

Gainful Employment Disclosure Statement

The U.S. Department of Education requires institutions that participate in the student financial assistance programs authorized under Title IV of the Higher Education Act of 1965, as amended (HEA), to report certain information about students enrolled in Title IV eligible educational programs that lead to gainful employment in a recognized occupation. Gainful employment rules apply to all non-degree programs, including certificates programs. Information specific to Walsh College certificate programs and occupations can be found at www.walshcollege.edu/businesscertificateprograms.

Admission Requirements

For consideration for admission to a Walsh College graduate certificate program, an applicant must:

- Possess a bachelor degree or higher from a college or university accredited by the Higher Learning Commission (HLC), Middle States Commission on Higher Education (MSCHE), New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE), Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), and Western Association of Schools and Colleges (ACCJC-WSCUC).

Individuals for whom English is not their first language must provide proof of English language proficiency. This proof may be in the form of one of the following:

- TOEFL score of 79-80, or 550 written;
- MELAB score of 80;
- MTELP score of 80;
- IELTS score of 6.5 (<http://www.ielts.org>);
- Successful completion of Level 112 from ELS Language Centers;
- Successful completion of the highest level of ESL accredited program;
- Successful completion of an English Composition course from an accredited U.S. institution;
- Completion of a college degree from an accredited U.S. institution.

An official document of these test scores must be sent to Walsh College for consideration in processing the admissions application. The TOEFL & IELTS scores are valid for two years; the MTELP/MELAB scores are valid for five years. Transcripts from the degree-granting institution may be accepted as proof of English language proficiency. Walsh College retains the right to require reexamination or further English language studies at a qualified institution for any non-native speaker of English. For additional information on international transcript evaluation and admission to the College for those individuals pursuing a student visa, please see the section entitled Admission on a Student Visa.

Walsh College administers the MTELP exam at no charge. Please contact an international student advisor for more details.

Admission Standards

Walsh reserves the right to accept or reject any application for admission. Consideration for admission is based on potential for success. Walsh's offer of acceptance is contingent upon the student's compliance with appropriate standards of conduct and continued academic performance consistent with the student's performance to date. In addition, if Walsh learns of relevant omissions or misrepresentations in the application process, an applicant's admission may be revoked.

Appeals Process for Conduct-Based Denial or Revocation of Admission

Applicants who are not granted admission to Walsh due to inappropriate conduct or whose admission is subsequently revoked due to inappropriate conduct may submit an admission appeal request. This request must include a personal statement from the student providing a compelling explanation for the inappropriate conduct and any relevant supporting materials. Admission appeal requests will be reviewed by Walsh's Admissions Appeal Committee.

The applicant submitting an admission appeal request is required to initiate the appeal process in writing within (10) calendar days of the notification from Walsh (as indicated by the date of the written notification from Walsh) in order to receive consideration. Unless there are extreme extenuating circumstances, if the applicant fails to follow the appeal process within ten (10) calendar days of notification from Walsh, the applicant will forfeit the right to appeal, which will result in Walsh sending written notification of administrative deletion of class registration and revocation of admission for future semesters. Please contact the Admissions and Academic Advising Office at admissions@walshcollege.edu for additional information.

Graduate Certificates

Walsh College offers a variety of certificate programs at the graduate level. Foundation courses, if required, are listed below for each certificate. The candidate may earn a certificate by taking 4 to 6 courses, totaling 12 to 18 semester credit hours, depending on the certificate. Students may receive advanced standing credit, exclusions, or waivers for specific courses. Students must complete a minimum of 9 semester credit hours of new coursework (not previously completed as part of a different degree or certificate program) to earn a certificate.

Certificate candidates have 48 months in which to complete the coursework with a minimum grade of "C" (2.000) in each course and a cumulative GPA of 3.000.

One semester prior to completion, the candidate must file an application for certification with the Records, Registration, and Veteran Services office. In addition to receiving the certificate, the candidate will have the designation noted on their transcript. There are no limits on the number of certificates that can be earned. Certificates will not be awarded for courses completed as part of a degree program.

Certificate Programs

Upon earning a certificate, a student who wishes to apply to any Walsh College degree program will be held to all admissions requirements under the catalog year in which the individual applies. Coursework completed as part of a graduate certificate program that is either a core or elective course of the graduate degree program will be considered for advanced standing credit and will be noted on the student's graduate academic transcript. Advanced standing credit is limited to 12-18 semester credit hours dependent on the degree program. Degree programs have time limits for the transferability of advance standing credit.

Certificates are awarded in the following areas:

Cybersecurity

Successful graduates of the Cybersecurity academic certificate will be able to employ information technology and cybersecurity knowledge and skills to protect organizational assets in support of the organization's goals and strategies. Students will learn to balance continuity and change in the development, implementation, and evaluation of cybersecurity programs and solution. The Cybersecurity certificate consists of 6 courses:

Foundation Courses

IT 501	Systems Analysis
IT 565	Fundamentals of Cybersecurity

Certificate Courses

IT 511	Threats, Vulnerabilities, Controls and Countermeasures
IT 512	Intelligence Analysis Tools and Techniques
IT 513	Social, Political and Cultural Impacts of Cybersecurity
IT 514	Current Issues in Cybersecurity

Global Project and Program Management

The Global Project and Program Management academic certificate is designed to prepare project and program managers to become leaders. Upon completion, students will be prepared to employ a variety of disciplined and agile project management tools and techniques to guide projects and programs for maximum benefit to their organization. Students will integrate, coordinate, and balance resources to achieve project goals and meet project schedule, quality, risk and financial constraints. The Global Project and Program Management certificate consists of 5 courses:

IT 551	Project Management Fundamentals
IT 552	Project Program and Portfolio Management
IT 553	Product Program and Portfolio Management
IT 554	Agile Product Management
IT 555	Global Project Leadership

Human Resources Management

This certificate program is helpful for human resources professionals seeking to stay relevant in their field, to expand their skills, or to enhance their previous degree. The HR Management certificate can prepare you for the Society for Human Resource Management certification.

The Human Resources Management certificate consists of 4 courses:

Certificate Courses

MGT 555	Global Human Resources Management
MGT 557	Labor Relations
MGT 558	Managing Employee Development and Training
MGT 559	Managing Total Compensation

Graduate Certificate Program Graduation Requirements

Students must complete the prescribed requirements to graduate with a graduate certificate from Walsh College.

- Complete the program of study within a period of 48 calendar months (four years) from the initial date of course enrollment (as designated by the first semester attended on the student's Walsh College transcript). Extensions to this time requirement will only be granted upon review of the request by the chief academic officer or designee.
- Students preparing for graduation must file an official application for graduation form with the Records, Registration, and Veteran Services office. Students can make an appointment with an academic advisor to review graduation requirements.

Cybersecurity

- Earn a minimum 18 graduate semester credit hours, which may include up to a maximum of 9 semester credit hours of advanced standing, therefore requiring 9 semester credit hours in residence in the Cybersecurity certificate program.
- Earn a grade of "C" (2.000) or better in each course counted towards graduation.
- Achieve a cumulative grade point average of "B" (3.000) or better within the graduate certificate requirements at Walsh College.

Global Project and Program Management

- Earn a minimum 15 graduate semester credit hours, which may include up to a maximum of 6 semester credit hours of advanced standing, therefore requiring 9 semester credit hours in residence in the Global Project and Program Management certificate program.
- Earn a grade of "C" (2.000) or better in each course counted towards graduation.
- Achieve a cumulative grade point average of "B" (3.000) or better within the graduate certificate requirements at Walsh College.

Human Resources Management

- Earn a minimum 12 graduate semester credit hours, which may include up to a maximum of 3 semester credit hours of advanced standing, therefore requiring 9 semester credit hours in residence in the Human Resources Management certificate program.
- Earn a grade of "C" (2.000) or better in each course counted towards graduation.
- Achieve a cumulative grade point average of "B" (3.000) or better within the graduate certificate requirements at Walsh College.