Graduate Degree Programs

This section of the 2017-2018 Catalog provides details on Walsh College graduate degree programs, admissions requirements and procedures, required and elective courses, and graduation requirements. The College’s graduate programs include:

- Master of Arts in Business (MAB)*
- Master of Business Administration (MBA)
- Master of Science in Accountancy (MAC)
- Master of Science in Finance (MSF)
- Master of Science in Information Technology Leadership (MSITL)
- Master of Science in Information Technology (MSIT)
- Master of Science in Management (MSM)
- Master of Science in Marketing (MSMKT)
- Master of Science in Taxation (MST)
- Dual Master of Business Administration and Master of Science in Finance (MBA/MSF)
- Dual Master of Business Administration and Master of Science in Information Technology Leadership (MBA/MSITL)
- Dual Master of Business Administration and Master of Science in Management (MBA/MSM)
- Dual Master of Business Administration and Master of Science in Marketing (MBA/MSMKT)

*The Master of Arts in Business program has been submitted to the Higher Learning Commission (HLC) for final approval. For additional information, contact the Higher Learning Commission at www.hlc.org or 312-263-0456. It is not accredited by the Accreditation Council for Business Schools and Programs (ACBSP). ACBSP requires new programs to be in place for two years and have graduates from the program before it will be reviewed for accreditation. As a new program, it will be reviewed in 2019 for specialized accreditation by the ACBSP.

Special Notes

- It is recommended that students meet with an academic advisor prior to enrolling in a graduate degree program to finalize their specific curriculum plan. Advisors are available at all Walsh College campuses. Students should schedule an appointment prior to registering for their first semester.
- Once enrolled at Walsh College, students can seek academic advising through the Admissions and Academic Advising office and/or career counseling through the Career Services office.
- All graduate degree programs, including the dual-degree programs, must be completed within 60 consecutive calendar months (five years) from the first semester of enrollment at Walsh College, as designated by the first semester attended on the student’s Walsh College transcript. If a student changes their degree program, the student has 60 consecutive calendar months (five years) in which to complete the new degree program starting with the semester in which the program change occurred. Extensions to this time requirement will only be granted upon review of the request by the chief academic officer or designee. Students may be required to complete additional coursework and/or update to the current catalog year and degree/program requirements.
  - Once enrolled at Walsh College in a graduate degree program, academic coursework completed at a different institution may not be used for credit at Walsh College.
  - Students on an academic program may choose allowable electives and concentrations for the same academic program that are offered in future Catalog years. Students are not required to update to the future academic degree program/catalog year to enroll in new electives or concentration courses.
  - A graduate student will not be awarded a certificate for courses completed as part of their degree requirement.
  - Students are expected to be proficient in current computer software applications for word processing.

Admission to Walsh College Graduate Programs

Admissions Procedures

To apply to any Walsh College graduate degree program, an admissions application must be submitted along with a nonrefundable application fee. Former Walsh College students are required to submit an admissions application, but are not required to pay a second admissions application fee. Applications can be submitted at www.walshcollege.edu/applynow.

Admissions applications will be accepted until the last day to register for classes for the semester in which the applicant wishes to enroll. An applicant’s admissions status will be determined upon receipt of all required documentation. Every attempt will be made to process the application in time for admitted students to enroll in their intended semester. To facilitate the admissions process, applicants are encouraged to submit student or unofficial copies of transcripts from all colleges attended, along with the admissions application. Admitted students can begin their studies at the start of any academic semester.

Full admission to the College will be granted only upon receipt of all official transcripts and required documentation. An individual may be admitted on a contingent basis upon receipt of unofficial transcripts. A student’s admission status will remain contingent until receipt of all final, official transcripts and verification of minimum admission grade point average requirements. Students admitted contingently will be allowed to register for their first semester. All final, official transcripts must be received before a student will be permitted to register for their second semester at Walsh College. It is the responsibility of the applicant to contact all colleges/universities currently and previously attended.
Graduate Degree Programs

and request that official transcripts be sent directly to Walsh College. Copies of transcripts hand-delivered by students are not considered official. Indebtedness or transcript holds at another institution may prevent processing of the admissions application and/or registration.

For information on international transcript evaluation and admission to the College for those individuals pursuing an F-1 Student Visa, please see the section entitled International Students.

After receiving the applicant’s official transcript(s), the Admissions and Academic Advising office will evaluate previous academic credits. Any discrepancy between official and unofficial transcripts will result in the adjustment of any previously noted exclusion, waivers, or advanced standing awarded, and may affect eligibility for admission or change an applicant’s admission status from “contingent” to “provisional” or “denied.” Generally accepted transfer policies are practiced along state and federal guidelines. Upon completion of the evaluation, a letter will be sent to the applicant reflecting the status of the application and admission to the College.

Applicants can contact the Admissions and Academic Advising office at any time during this process to inquire about specific policies and procedures or the status of their application.

Applicants to graduate programs may enroll in any semester within the 12 consecutive calendar months following admission to Walsh College. If an applicant does not enroll and complete at least one course within 12 consecutive calendar months following admission, they must reapply for admission. Students who are required to reapply for admission will be required to meet the admissions and program requirements of the catalog year in which they reapply. Applicants who reapply to the College may be required to resubmit all pertinent transcripts and documents to Walsh College.

Admissions Requirements

For consideration for admission to a Walsh College graduate degree program, an applicant must:

• Possess an undergraduate degree or higher from a college or university accredited by the Higher Learning Commission (HLC), Middle States Commission on Higher Education (MSCHE), New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE), Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), and Western Association of Schools and Colleges (WASC-WSCUC).

• Have an overall cumulative grade point average (GPA) of 2.750 or better on a 4.000 scale. Students with a cumulative grade point average lower than 2.750 – but not below 2.000 – will be admitted on a provisional basis (see Provisional Status for more information).

Individuals for whom English is not their first language must provide proof of English language proficiency. This proof may be in the form of one of the following:
• TOEFL score of 79-80, or 550 written;
• MELAB score of 80;
• MTELP score of 80;
• IELTS score of 6.5 (http://www.ielts.org);
• Successful completion of Level 112 from ELS Language Centers;
• Successful completion of the highest level of ESL accredited program;
• Successful completion of an English Composition course from an accredited U.S. institution;
• Completion of a college degree from an accredited U.S. institution.

An official document of these test scores must be sent to Walsh College for consideration in processing the admissions application. The TOEFL & IELTS scores are valid for two years; the MTELP/MELAB scores are valid for five years. Transcripts from the degree-granting institution may be accepted as proof of English language proficiency. Walsh College retains the right to require reexamination or further English language studies at a qualified institution for any non-native speaker of English. For additional information on international transcript evaluation and admission to the College for those individuals pursuing a student visa, please see the section entitled Admission on a Student Visa.

Walsh College administers the MTELP exam at no charge. Please contact an international student advisor for more details.

Master of Arts in Business students required to take MGT 502 Foundations for Business Success must complete MGT 502 with a grade of “B” 3.000 or better with a maximum of two attempts (not including withdrawals). Failure to meet the grade requirement for MGT 502 after two attempts will result in dismissal from the College for one year.

Graduate Communication Assessment

All new graduate students who are entering the MAB, MBA, MSF, MSITL, MS, MSM, MSMKT and MBA Dual degree programs are required to complete the Graduate Communication Assessment (GCA) prior to their first COM 510 Communication and Success Strategies or COM 525 Applied Organizational Communication class session.

It is highly recommended that students take the communication assessment immediately upon being admitted to Walsh College. Students are not charged a fee for the communication assessment; however, students must take the communication assessment in a proctored setting. The communication assessment may only be taken one time and is not repeatable. The Graduate Communication Assessment will assess writing skills in three areas:
• Grammar and mechanics
• Style
• Organization and development

For more information on the communication assessment please visit our Website at www.walshcollege.edu/graduatecommunicationassessment.
**Graduate Degree Programs**

**Provisional Status**

Graduate students with a cumulative grade point average lower than 2.750 – but not below 2.000 – will be admitted on a provisional basis. Students admitted provisionally to all graduate programs must achieve a minimum cumulative grade point average of “B” (3.000) in the first 2 graduate courses taken within their degree program in order for the provisional status to be removed. Students admitted provisionally to the MAB program that are required to take MGT 502 Foundations for Business Success must complete their first 2 graduate courses with a grade of “B” (3.000) or better in each course in order for the provisional status to be removed. A maximum of two attempts (not including withdrawals) will be allowed for MGT 502 Foundations for Business Success.

Failure to meet the requirements of the provisional status will result in dismissal which prohibits the student from enrolling in any further courses at Walsh College for a period of one year. After a period of one year, provisionally dismissed students may be eligible to reapply to a Walsh College graduate degree program. Upon readmission, all admissions policies in effect at that time will be applied toward a student’s application and evaluation process. A second provisional dismissal is considered final, and the student will not be eligible for readmission to Walsh College.

**MAC for Accounting Graduates**

Applicants must possess a Bachelor of Accountancy degree or an equivalent degree within five years. Applicants with accounting coursework over five years may take a Walsh College accounting department exam to determine accounting course placement. An active CPA license or passing all four parts of the CPA serves as an update to the five year requirement.

**Credit for Extra-Institutional Learning**

Walsh College awards credit and/or course competency waivers for documented postsecondary-level extra-institutional learning. Extra institutional learning is defined as learning that is attained outside of the sponsorship of legally authorized and appropriately accredited postsecondary education institutions. Reliable and valid measures of learning outcomes are used to assess and grant such awards.

When applying for admission to Walsh College, a student may request credit for learning already acquired in settings outside of Walsh College. The request will be evaluated as part of the admissions process. Documentation verifying attainment of college-level learning is required. Walsh College may determine possible equivalency to courses through American Council on Education (ACE) recommended guidelines, accredited college acceptance of credit, and/or academic department chairperson review.

**Military Credit/Exams**

Walsh College will grant academic credit for military experience based on ACE recommended guidelines and requirements. ACE recommended academic credit for military credit is listed on an official JST (Joint Services Transcript), CCAF (Community College of the Air Force), or CGI (Coast Guard Institute) transcript. Unofficial copies of transcripts may be submitted for the initial admissions evaluation process with official transcripts required for full admission as noted in the Admissions to Walsh College sections of the catalog. Credit hours categorized as L= Lower; U= Upper; and G= Graduate Level are accepted and may be reviewed for possible equivalent credit. Equivalency of credit for required coursework will be determined based on ACE recommendations (G = Graduate Level) and/or Walsh College academic department chair review. Contact the Walsh College Admissions and Academic Advising office for additional information.

**Readmission to Walsh College**

If a student or applicant has not enrolled in any courses (as designated by the last semester attended on the student’s Walsh College transcript) for 12 consecutive calendar months, the student/applicant must apply for readmission through the Admissions and Academic Advising office. At the time of readmission, all coursework will be evaluated based on current admissions requirements; required coursework and acceptable transfer equivalencies; and minimum grade requirements for transfer and graduation. Time limitations for eligibility/transferability as determined by each academic area may apply.

Readmitted students will be responsible for the degree requirements outlined in the catalog year to which they are readmitted, and will be directed to their Program Plan detailing their degree requirements. Students who are granted credit for courses previously taken at Walsh College may be required to complete their program in a period of time not to exceed the maximum 60 months from initially starting at Walsh College. Transcripts of students who have been readmitted to the College will reflect all courses taken, credit hours attempted, and grades received while at Walsh College, even though previous coursework with a grade below “C” (2.000) will not be counted toward the current degree program.

Veteran students who were deployed or dependents of veterans who were deployed and reapply for admission may petition to be readmitted under the same academic program and graduation criteria in effect at the time of deployment. A copy of the veteran’s deployment paperwork and length of stay will be required as part of the readmission process. Students in this situation should contact a Walsh College school certifying official or an academic advisor to provide the deployment paperwork so that their academic file may be updated. Upon return from duty, it is highly recommended that the veteran review the current and former programs with an academic advisor to see which program best benefits the student. If the veteran opts to move to the newest program, all admission and catalog policies of the newest catalog will apply and the student may not switch back.

Graduate students who are readmitted to another graduate degree may be eligible to have their former grades excluded from their grade point average under certain limited conditions. See the section entitled Clean Slate Policy or contact an academic advisor in the admissions and academic advising office for details.
Students who were placed on academic probation or academically dismissed must meet with an academic advisor to discuss eligibility for readmission. Please refer to the section on Academic Standing prior to reapplying for admission. Consideration of all prior activity, including student conduct, will be reviewed during evaluation and may be grounds for denial of readmission.

**Clean Slate Policy**

Graduate students who have not attended Walsh College for at least one year (12 consecutive months) and are reapplying for admission to a graduate degree program other than the degree program they were pursuing when they last attended Walsh College, may request a one-time review of their previous academic coursework for exclusion from the grade point average (GPA) calculation under their new program. Courses chosen to be excluded from GPA calculation will include all attempts of the course. Under this policy, all courses, grades, and academic standing notations will still appear on the student’s academic transcript, but the student’s cumulative GPA for the new program will only include previous coursework required or used as electives under the new program. Students are required to sign a Clean Slate Policy form and a notation that the Clean Slate Policy has been invoked will appear on the student’s transcript. After invoking the Clean Slate Policy, the student’s transcript will not be updated until the student registers under the new program.

This option allows courses and grades from the student’s previous graduate degree or academic program to be excluded from their new degree program with the following stipulations:

Previously completed courses will not be excluded from cumulative grade point average (cumulative GPA) calculations for the new academic program if the course meets one of the following criteria:

- Any course, including those that are dual listed, and all attempts of that course, that is a required course in the student’s new degree program;
- Any course, including all attempts of that course, that the student has chosen to include as an elective course in the new degree program;
- Any course that is being counted to reach the total number of required credit hours for a new graduate degree;
- Courses whose grades have been affected by findings of academic misconduct.

Course(s) selected by the student to be used toward degree requirements must be identified at the time of readmission. Course selections cannot be changed. The Clean Slate Policy cannot be used more than once and all courses attempted, grades earned and academic standing notations remain on the student’s transcript even though some courses/grades under the provisions of this policy may not be counted toward the new degree/program or grade point average.

After having taken advantage of the Clean Slate Policy, should the student reapply to another degree or certificate program, all courses attempted and grades received as part of the Clean Slate Policy will be used to re-compute the student’s cumulative grade point average for admission evaluation purposes. A student who invoked the Clean Slate Policy, but does not attend Walsh College for one year or is dismissed, will have all previously excluded courses and grades re-entered into the cumulative GPA.

**Degree/Program Changes**

A student desiring to change from one graduate program or degree to another must officially request this change with an academic advisor. A complete evaluation will be required before the student is admitted into the desired degree program. Graduate courses already completed at Walsh College will be evaluated for appropriateness for the new program/degree. The student will be placed on the most current program of study and a new academic Program Plan will be created. All current admissions requirements and policies will apply. If a student wishes to change their status from graduate degree seeking to non-degree or any other status, they must complete a new application. Applications can be submitted at www.walshcollege.edu/applynow.

**Pursuing a Second Graduate Degree at Walsh College**

Students may apply for a second graduate degree at Walsh College upon completion of their current academic degree program. Students must follow all procedures outlined for application to graduate programs. Consideration of prior graduate academic coursework that has been successfully completed at Walsh College will be reviewed as outlined in sections entitled Advanced Standing Credit, Course Waivers and Exclusions. Students who have graduated with a MBA degree from Walsh College are not eligible for admission to the MSM or MAB program.

**Advanced Standing Credit**

Students may receive advanced standing credit for graduate-level coursework that is directly equivalent to a required and/or concentration course in their specific Walsh College degree program. If a student is awarded advanced standing credit, the semester credit hours are applied toward the appropriate degree program.

The MAB, MAC, MBA, MSF, MSMKT, MSITL, MSM, MST and Dual degrees allow for a maximum of 12 semester credit hours of advanced standing credit for graduate coursework. The MSIT degree allows for a maximum of 12-18 semester credit hours of advanced standing credit for graduate coursework.

Advanced standing credit will only be awarded once for a transfer course within a graduate program; in subsequent programs, the course may be used to obtain a waiver or exclusion, if time limits and equivalencies are met. Approved courses taken at the graduate level while an undergraduate student may not exceed 6 semester credit hours of advanced standing toward the graduate program.

Advanced standing credit awarded for a “course set” can be used to fulfill elective and concentration requirements but will not be designated on the student’s transcript as a concentration. A student will not be awarded a certificate for courses completed for a concentration. A student who is pursuing a second graduate
Graduate Degree Programs

degree at Walsh College will not be awarded a concentration that was previously completed in the first degree.

For coursework to be eligible for advanced standing, the following criteria must be met:

- The course must be equivalent to a course offered as a part of a Walsh College graduate degree program.
- The graduate transfer course must have been completed with a grade of “B” (3.000) or better from a college or university accredited by the Higher Learning Commission (HLC), Middle States Commission on Higher Education (MSCHE), New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE), Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), and Western Association of Schools and Colleges (WASC) or have been approved through the Extra Institutional Credit policy. Graduate courses completed in residence at Walsh College must be completed with a grade of “C” (2.000) or better to be considered for advance standing.
- The course must have been completed within the 60 calendar months (five years) preceding the date of initial admission. Graduate courses taken within ten years preceding the date of initial admission in residence at Walsh College may be evaluated for advanced standing with the exception of ACC/TAX courses, which must be taken within five years.
- Students may contact the Walsh College Admissions and Academic Advising office for additional information.

Course Waivers

An applicant may be eligible to receive waivers for required and/or elective coursework in the graduate program. Unlike advanced standing, an applicant will not receive credit for the waiver. A waiver requires the applicant to replace the waived course with an allowable elective course. Waivers may be awarded for coursework that is determined to be equivalent to courses required in the graduate degree program. Courses must have been completed at Walsh College or at another institution prior to admission to Walsh College. If the student desires to take a course that has been waived for a grade, they must contact the Admissions and Academic Advising office.

To apply eligible courses as a waiver for required coursework, the following criteria must be met:

- The coursework must be equivalent to a course offered as part of a Walsh College graduate degree program.
- The coursework must have been completed with a grade of “C” (2.000) or better, from a college or university accredited by the Higher Learning Commission (HLC), Middle States Commission on Higher Education (MSCHE), New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE), Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), and Western Association of Schools and Colleges (WASC) or have been approved through the Extra Institutional Credit policy. Graduate courses completed in residence at Walsh College must be completed with a grade of “C” (2.000) or better to be considered for advance standing.
- The coursework must have been completed within 60 calendar months (five years) preceding the date of initial admission. Graduate courses taken within ten years preceding the date of initial admission in residence at Walsh College may be evaluated for waivers with the exception of ACC/TAX courses, which must be taken within five years.

Exclusions

An applicant may be eligible to be excluded from foundation or prerequisite courses within the graduate program. Exclusions may be given when the student has taken an equivalent course (including undergraduate coursework) at Walsh College or at a transfer institution. Excluded foundation courses do not have to be replaced by another course in the student’s graduate degree program.

Non-Degree Graduate Coursework

An individual who holds the minimum of a bachelor’s degree is eligible to take courses at Walsh College as a non-degree graduate student. All course prerequisites must be met. An individual interested in taking courses as a non-degree student should complete a non-degree application and follow the same procedures as an applicant to a graduate degree program.

A non-degree student who applies to any Walsh College graduate degree program will be held to all admissions requirements under the catalog year in which the individual applies. Non-degree coursework that is not part of a graduated certificate will be applied and moved to the student’s graduate transcript, including all dual listed courses and all attempts. Time limitations for transferability as determined by each academic area may apply.

Dual Graduate Degrees

Walsh College offers the Dual degree programs for students interested in pursuing both a MBA and one of the following Master of Science degrees: Finance, Information Technology Leadership, Management and Marketing. Students must complete all courses required as outlined in the dual degree requirements to be awarded both academic degrees. Students choosing to complete only one degree program will be required to pursue an academic program change. The student will be placed on the most current program of study and issued an updated academic program plan. All current admissions requirements and policies will apply.

Graduate Degree Programs

Master of Arts in Business (MAB)*

The Master of Arts in Business is designed specifically to help non-business undergraduates develop a comprehensive and in-depth understanding of core business functions and be able to apply this understanding effectively in various business settings and engagements related to their area of expertise or their entrepreneurial pursuits.

Students master theoretical foundations as context by which solutions and practical applications to variety of business
situations can be implemented; leverage creative and innovative thinking in order to apply diverse solutions that address their needs as either a corporate manager or small business owner; achieve aptitude in relevant business skills to be capable and confident enough to interact intelligently in business environments, by drawing upon the principles learned.

The MAB consists of 10-11 courses for 30-33 semester credit hours, depending on prior coursework. Students with an undergraduate degree in business are excluded from MGT 502 Foundations for Business Success. The MAB degree requires a minimum of 18 semester credit hours in residence at Walsh College.

**MAB Foundation Course**

MGT 502▲ Foundations for Business Success

**MAB Core Courses**

ACC 513   Accounting Practices
BL 515   Business Law and Ethics
COM 525   Applied Organizational Communication
FIN 516   Financial Budgeting and Forecasting
IT 535   Information Technology and Innovation
MGT 503   Human Resource Management and Organizational Behavior
MGT 539   Project and Program Management
MGT 540   Strategic Planning for Businesses and Entrepreneurs
MKT 525   Marketing and Branding
MGT 650   Capstone – Business Planning

**MAB Additional Electives (if needed)**

Choose from any 500-level course in which prerequisites are met.

▲ Each module in MGT 502 must be completed with a “C” or better in order to pass the course. A maximum of two attempts (not including withdrawals) will be allowed.

* The Master of Arts in Business program has been submitted to the Higher Learning Commission (HLC) for final approval. For additional information, contact the Higher Learning Commission at www.hlcommission.org or 312-263-0456. It is not accredited by the Accreditation Council for Business Schools and Programs (ACBSP). ACBSP requires new programs to be in place for two years and have graduates from the program before it will be reviewed for accreditation. As a new program, it will be reviewed in 2019 for specialized accreditation by the ACBSP.

**Master of Business Administration (MBA)**

The Walsh College Master of Business Administration (MBA) will enhance a student’s ability to incorporate opportunistic decision-making and systematic approaches in solving complex problems. Students will develop a framework of how to think and make decisions in today’s fast-paced, business environment. Courses in the Walsh MBA are taught by proven business leaders who are experienced practitioners in their fields - this bridges the gap between real-world practices and classroom experience.

The MBA prepares graduates for positions in mid- to upper-level management by providing a broad, general education in major areas of business study. The MBA program encompasses the study of accounting, finance, management, information technology, economics, strategy, and related disciplines. It also emphasizes business communication skills now demanded by employers, helping graduates explain concepts and share knowledge more concisely.

The MBA program consists of 14 classes for 42 credits. The MBA degree requires a minimum of 30 semester credit hours in residence at Walsh College.

**MBA Core Courses**

ACC 505   Managerial Accounting
ACC 508   Introduction to Accounting
COM 510   Leadership Communication
ECN 523   Global Economics
FIN 510   Financial Management
FIN 515   Financial Markets and Institutions
IT 520   Information Technology
MGT 501   Management
MGT 565   Operations Management
MGT 670   Designing & Leading Competitive Organizations
MKT 550   Marketing Fundamentals
MKT 555   Marketing Application and Metrics
QM 520   Business Analytics
MGT 680   Strategic Management: Audit of an Organization

**Master of Science in Accountancy (MAC)**

The Walsh College Master of Science in Accountancy (MAC) is designed to prepare students for a career in public, corporate, or private accounting. The MAC is designed with options to accommodate both students with significant accounting courses or holding an undergraduate degree in accounting, and students with few or no undergraduate accounting courses or degree. Students may be excluded from foundation and waived from some of the core courses depending on prior coursework. Students who have completed accounting courses outside of Walsh College may be required to take an assessment exam. Core courses that are waived will need to be replaced with additional electives.

The MAC program consists of 12-15 courses for 36-45 credits. The MAC degree requires a minimum of 24 semester credit hours in core and elective credits in residence at Walsh College.

**MAC Foundation Courses**

ACC 500   Financial Accounting
ACC 501   Intermediate Accounting I
ACC 502   Intermediate Accounting II

**MAC Core Courses**

ACC 503   Financial Accounting Concepts
ACC 506   Accounting Information Systems
ACC 511   Business Combinations
ACC 512   Government and Not-for-Profit Accounting
ACC 515   Auditing
ACC 518   Accounting Communications
ACC 519 Advanced Managerial Accounting  
ACC 520 International Accounting  
TAX 595 Tax and Business Taxation I  
TAX 596 Tax and Business Taxation II  

MAC Electives  
Choose 2 courses from the following:  
ACC 550 Advanced Auditing  
ACC 570 Forensic and Investigative Accounting  
ACC 574 Industry Accounting and Auditing  
ACC 577 Payroll and Employee Benefits Accounting  
ACC 578 Accounting for Income Taxes  
ACC 580 Business Law for Accountants  
ACC 588 Accounting Internship  
FIN 510 Financial Management  
TAX 525 Advanced Concepts in Corporate Taxation  
TAX 532 Income and Transfer Tax Consequences for Estates and Trusts  
TAX 598 Tax Return Seminar  

MAC Additional Electives (If needed)  
Choose from the approved MAC electives listed above.  

MAC Program for Accounting Graduates  
10 courses for 30 credits  
The MAC degree for accounting graduates requires a minimum of 18 semester credit hours of foundation and concentration credits in residence at Walsh College.  

MAC Foundation Courses  
Choose 5 courses from the following:  
ACC 503 Financial Accounting Concepts  
ACC 511 Business Combinations  
ACC 512 Government and Not-for-Profit Accounting  
ACC 515 Auditing  
ACC 518 Accounting Communications  
ACC 520 International Accounting  
ACC 550 Advanced Auditing  
ACC 570 Forensic and Investigative Accounting  
ACC 574 Industry Accounting and Auditing  
ACC 577 Payroll and Employee Benefits Accounting  
ACC 578 Accounting for Income Taxes  
ACC 580 Business Law for Accountants  
ACC 588 Accounting Internship  

Concentrations – Select One  

Data Analytics  
ACC 564 Data Analytics for Accounting  
IT 540 Introduction to Data Sciences  
IT 542 Big Data Analytics  
QM 520 Business Analytics  
ACC 565 Data Analytics Capstone  

Finance  
FIN 506 Financial Statement Analysis  
FIN 510 Financial Management  
FIN 515 Financial Markets and Institutions  
FIN 521 Investments  

Choose 1 course from the following:  
FIN 504, FIN 551, FIN 587  

Taxation  
Choose 5 courses from the following:  
TAX 501 Role of Legal Authorities in Taxation  
TAX 507 Tax Accounting  
TAX 525 Advanced Concepts in Corporate Taxation  
TAX 532 Income and Transfer Tax Consequences for Estates and Trusts  
TAX 540 Tax Practice and Procedure  
TAX 595 Tax and Business Taxation I  
TAX 596 Tax and Business Taxation II  
TAX 598 Tax Return Seminar  
TAX 599 Introduction to Tax Research  

Master of Science in Finance (MSF)  
The Walsh College Master of Science in Finance (MSF) degree offers graduate education in all aspects of finance. It entails a blend of courses in finance and its cognates, accounting and economics. There are three concentrations available in the MSF program, financial management, financial services, and financial investments. Each student is required to complete all courses in a chosen concentration to complete their course of studies. The MSF consists of 33 semester credit hours consisting of 8 core courses and three concentration courses.  
The MSF degree requires a minimum of 21 semester credit hours of core and concentration credits in residence at Walsh College. The MSF degree is available as a dual degree with the MBA.  

MSF Core Courses  
ACC 505 Advanced Managerial Accounting  
ACC 508 Introduction to Accounting  
COM 510 Leadership Communication  
ECN 523 Global Economics  
FIN 506 Financial Statement Analysis  
FIN 510 Financial Management  
FIN 515 Financial Markets and Institutions  
FIN 521 Investments  

Concentrations – Select One  

Financial Investments  
This concentration is designed for students interested in financial investments, particularly those considering careers in financial analysis and portfolio management. The concentration provides students with an opportunity to learn the essentials of building a successful investment portfolio, including using the analytical tools and resources in the College’s award-winning finance lab. As part of their learning experience, students will engage in real-world trading of funds available in the Michigan Alpha Project.
FIN 532  Portfolio Management
FIN 549  Finance MAP
FIN 553  Financial Securities

**Financial Management**
This concentration is designed for students interested in a career in financial management and corporate consulting. Coursework provides an opportunity to learn the advanced skills necessary for performing financially-oriented analytical and managerial functions within the corporate environment.

FIN 504  Financial Theory and Practice
FIN 512  International Finance
FIN 587 or  Business Valuation
FIN 590  Mergers and Acquisitions

**Financial Services**
This concentration is designed for students desiring the graduate-level skills necessary in the financial services industry. It is recommended for students interested in career paths in banking, investment management, investment banking, consulting, real estate, leasing, or the financial service function of major corporations.

FIN 509  Bank and Financial Institution Management
FIN 520  Real Estate
FIN 525  Risk Management

**Master of Science in Information Technology Leadership (MSITL)**
The Master of Science in Information Technology Leadership (MSITL) degree is designed to educate organizational leaders on how to assess, evaluate, determine and manage technology choices from a business perspective. The MSITL student has the opportunity to focus in one of three areas of technology leadership: Chief Security Officer, Chief Information Officer and the Project Management office.

The MSITL program consists of 13 courses for 39 semester credit hours. The MSITL degree requires a minimum of 27 semester credit hours of core and concentration credits in residence at Walsh College. The MSITL is available as a dual degree with the MBA.

**MSITL Core Courses**
ACC 508  Introduction to Accounting
COM 510  Leadership Communication
IT 504  Integrated Systems Thinking
IT 505  Governance, Risk and Compliance
IT 520  Information Technology
IT 551  Project Management Fundamentals
IT 577  Management of Emerging Technologies
MGT 670  Designing & Leading Competitive Organizations
MKT 550  Marketing Fundamentals
QM 520  Business Analytics
MGT 680  Strategic Management: Audit of an Organization

**Concentrations – Select One**

**Chief Information Officer (CIO)**
The CIO concentration prepares students to lead an organization’s technology strategy.

IT 575  Network and Enterprise Architecture
IT 576  Data and Decision Making

**Chief Security Officer (CSO)**
The CSO concentration prepares students to lead an organization in the establishment of a secure infrastructure incorporate technology tools, policies, and strategies.

IT 565  Fundamentals of Cybersecurity
IT 566  Security Program Management

**Project Management Office (PMO)**
The PMO concentration prepares students to lead in determining the organization’s project, product and portfolio management efforts.

IT 552  Project Program and Portfolio Management
IT 553  Product Program and Portfolio Management

**Master of Science in Information Technology (MSIT)**
The Master of Science in Information Technology (MSIT) degree is focused on preparing IT professionals to optimize information technology management in support of business strategies and goals. The MSIT program allows students to employ information and information technology for strategic advantage, apply critical, strategic, ethical, and innovative thinking to achieve results-oriented organizational goals, balance continuity and change in the development, implementation, and evaluation of information technology, lead at the enterprise level by linking critical decisions regarding resources, people, processes, and technologies to organizational performance and information assurance, communicate at the strategic level demonstrating command of the topic, logical organization, compelling argument, and excellence in English grammar and syntax and commit to lifelong development of self and others as reflective learners.

The MSIT program consists of 14 courses for 40 semester credit hours. The MSIT degree requires a minimum of 22-28 semester credit hours of core and concentration credits in residence at Walsh College.

**MSIT Core Courses**
IT 503  Ethics Seminar
IT 504  Integrated Systems Thinking
IT 505  Governance, Risk and Compliance
IT 551  Project Management Fundamentals
IT 565  Fundamentals of Cybersecurity
IT 575  Network and Enterprise Architecture
IT 599  Capstone

**Concentrations – Select one**

**Chief Information Officer (CIO)**
The CIO concentration prepares students to lead an organization’s technology strategy.
IT 506  IT Leadership
IT 552  Project Program and Portfolio Management
IT 553  Product Program and Portfolio Management
IT 566  Security Program Management
IT 567  Business Continuity, Resilience and Crisis Management
IT 576  Data and Decision Making
IT 577  Management of Emerging Technologies

**Cybersecurity (CS)**
The Cybersecurity concentration will prepare professionals to optimize information technology and cybersecurity knowledge and skills in support of organizational strategies and goals.

IT 511  Threats, Vulnerabilities, Controls and Countermeasures
IT 512  Intelligence Analysis Tools and Techniques
IT 513  Social Political and Cultural Impacts of Cybersecurity
IT 514  Current Issues in Cybersecurity
IT 566  Security Program Management
IT 567  Business Continuity, Resilience and Crisis Management
IT 576  Data and Decision Making

**Data Science (DS)**
The Data Science concentration is designed to educate and prepare data science practitioners and leaders. It prepares students to examine how their organization can gain benefits from effective data analysis.

IT 540  Introduction to Data Science
IT 541  SQL and Dimensional Data Analytics
IT 542  Big Data Analytics
IT 543  Social Network, Geospatial and Web Analytics
IT 544  Data Visualization and Predictive Modeling
IT 545  Using R for Data Analysis
QM 520  Business Analytics

**Global Project and Program Management**
The Global Project and Program Management concentration is designed to prepare project and program managers to become leaders. Students will be prepared to employ a variety of disciplined and agile project management tools and techniques to guide projects and programs for maximum benefit to their organization. Students will integrate, coordinate, and balance resources to achieve project goals and meet project schedule, quality, risk, and financial constraints.

IT 506  IT Leadership and Strategy
IT 552  Project Program and Portfolio Management
IT 553  Product Program and Portfolio Management
IT 554  Agile Project Management
IT 555  Global Project Leadership
IT 576  Data and Decision Making
IT 577  Management of Emerging Technologies

**Master of Science in Management (MSM)**
The Walsh College Master of Science in Management (MSM) degree focuses on developing leadership ability as well as a firm understanding of organizational structures, communication, financial management, operations, and human resources management. The MSM incorporates select elements from the common body of knowledge recommended for graduate business education found in the Master of Business Administration program. The MSM goes a step further by focusing on one of three areas of knowledge and skills associated with management: human resources, international business, and strategy. The MSM provides concentrated graduate study of modern principles and practical skills for current and future organizational environments including globalization, public and private-sector applications and a functioning in a world of complexity.

The MSM consists of 12 courses for 36 semester credit hours. The MSM degree requires a minimum of 24 semester credit hours of core and concentration credits in residence at Walsh College. The MSM is available as a dual degree with the MBA.

**MSM Core Courses**
ACC 508  Introduction to Accounting
COM 510  Leadership Communication
ECN 523  Global Economics
MGT 501  Management
MGT 565  Operations Management
MGT 670  Designing & Leading Competitive Organizations
QM 520  Business Analytics
MGT 680*  Strategic Management: Audit of an Organization

**Concentrations – Select one**

**Human Resources Management**
The Human Resources Management concentration is intended for students who are pursuing or are interested in HR careers.

MGT 555  Global Human Resources Management
MGT 557  Labor Relations
MGT 558  Managing Employee Development and Training
MGT 559  Managing Total Compensation
MGT 610*  Human Resources Management Capstone
* Students pursuing a Human Resources Management Concentration replace MGT 680 (Strategic Management: Audit of an Organization) with MGT 610.

**International Business**
The International Business concentration is intended for students who work or aspire to work for a multinational or global organization.

IB 514  Foundations of International Business
IB 535  International Management
IB 571  Management of Information Assurance in a World of Globalization
MGT 555  Global Human Resources Management
**Strategic Management**

The Strategic Management concentration is intended for students who aspire to work at the senior most levels of an organization.

MGT 546  Strategic Management of Organizations as Complex Adaptive Systems
MGT 547  Strategic Management of Human, Structural, and Relationship Capital
MGT 548  Strategic Management of Knowledge and Innovation
MGT 549  Managing Strategic Renewal and Change

**Master of Science in Marketing (MSMKT)**

The Master of Science in Marketing (MSMKT) degree is an innovative, program that allows students to develop the in-depth knowledge and practical skills necessary to design, manage, implement, and evaluate marketing strategies.

This program is designed for individuals who want to enhance their career opportunities by obtaining a generalist postgraduate marketing degree with emphasis on data-driven brand management. The MSMKT is intended to provide a deeper immersion into the study of marketing than is possible in a typical MBA program. The MSMKT includes many valuable experiences including: exposure to both qualitative and quantitative marketing courses ranging from creativity and innovation to analytics, the ability to select from capstone course alternatives including study abroad programs and marketing competitions, access to data modeling applications in a state-of-the-art Business Solutions Lab, access to qualitative research coaching through on-campus focus group facility, access to either an internship or consulting project, right to use to custom data analytics tools available from industry partners, and the ability to join and participate in activities of the Walsh College Marketing Association.

The MSMKT program consists of 11 courses for 33 semester credit hours. The MSMKT degree requires a minimum of 21 semester credit hours in residence at Walsh College. The MSMKT is available as a dual degree with the MBA.

**MSMKT Core Courses**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>COM 510</td>
<td>Leadership Communication</td>
</tr>
<tr>
<td>IT 520</td>
<td>Information Technology</td>
</tr>
<tr>
<td>MKT 541</td>
<td>Public Relations Strategies</td>
</tr>
<tr>
<td>MKT 542</td>
<td>Consumer Insights</td>
</tr>
<tr>
<td>MKT 543</td>
<td>Creativity and Innovation</td>
</tr>
<tr>
<td>MKT 550</td>
<td>Marketing Fundamentals</td>
</tr>
<tr>
<td>MKT 551</td>
<td>Consumer Behavior</td>
</tr>
<tr>
<td>MKT 555</td>
<td>Marketing Application and Metrics</td>
</tr>
<tr>
<td>MKT 560</td>
<td>Brand Management</td>
</tr>
<tr>
<td>QM 520</td>
<td>Business Analytics</td>
</tr>
</tbody>
</table>

**Capstone Experience – Select One:**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>MKT 588</td>
<td>Professional Internship</td>
</tr>
<tr>
<td>MKT 589</td>
<td>Consulting Project</td>
</tr>
</tbody>
</table>

**Master of Science in Taxation (MST)**

The Master of Science in Taxation (MST) degree program is designed for professionals seeking to gain comprehensive, practical knowledge of tax accounting, tax law, and tax research, while also achieving a deeper understanding of the broader concepts of tax methodology and tax procedure. The Walsh College MST program is among the most well respected in the nation for its preparation of tax professionals. Walsh College’s tax library is among the finest in Michigan with a specialized collection that makes tax research as easy and convenient as possible. The MST curriculum is continually reviewed and revised to ensure that students are receiving relevant, updated information that will create marketable skills in a fast-paced business environment.

The MST program consists of 12-13 courses for 36-39 semester credit hours. The MST degree requires a minimum of 24 semester credit hours in residence at Walsh College.

**MST Foundation Course**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>TAX 595</td>
<td>Tax and Business Taxation I</td>
</tr>
</tbody>
</table>

**MST Required Courses**

**Tax Skill Courses**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>TAX 599</td>
<td>Introduction to Tax Research</td>
</tr>
<tr>
<td>TAX 500</td>
<td>Advanced Tax Research Writing, and Citation Methodology</td>
</tr>
<tr>
<td>TAX 501</td>
<td>The Role of Legal Authorities in Taxation</td>
</tr>
</tbody>
</table>

**MST Core Courses**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>TAX 507</td>
<td>Tax Accounting</td>
</tr>
<tr>
<td>TAX 509</td>
<td>Sales and Exchanges of Property</td>
</tr>
<tr>
<td>TAX 510</td>
<td>Basic Concepts in Corporate Taxation</td>
</tr>
<tr>
<td>TAX 531</td>
<td>Partnership and LLC Taxation</td>
</tr>
<tr>
<td>TAX 532</td>
<td>Income and Transfer Tax Consequences for Estate and Trusts</td>
</tr>
<tr>
<td>TAX 540</td>
<td>Tax Practice and Procedure</td>
</tr>
<tr>
<td>TAX 560</td>
<td>Planning and Current Issues in Taxation</td>
</tr>
</tbody>
</table>

**MST Electives**

Choose 6 credit hours from the following:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACC 578</td>
<td>Accounting</td>
</tr>
<tr>
<td>TAX 525</td>
<td>Advanced Concepts in Corporate Taxation</td>
</tr>
<tr>
<td>TAX 550</td>
<td>International Taxation</td>
</tr>
<tr>
<td>TAX 598</td>
<td>Tax Return Seminar</td>
</tr>
</tbody>
</table>

**Dual Master of Business Administration and Master of Science in Finance**

Walsh College offers a dual degree program for students interested in pursuing both an MBA and MSF degree at the same time. The Walsh College Dual MBA/MSF degree consists of 19 courses for 57 semester credit hours. Upon successful completion of all required courses and graduation requirements, both degrees will be awarded.

The Dual MBA/MSF degree requires a minimum of 45 semester credit hours of core and concentration credits in residence at Walsh College.
Dual MBA/MSF Core Courses
ACC 505 Managerial Accounting
ACC 508 Introduction to Accounting
COM 510 Leadership Communication
ECN 523 Global Economics
FIN 506 Financial Statement Analysis
FIN 510 Financial Management
FIN 515 Financial Markets and Institutions
FIN 521 Investments
IT 520 Information Technology
MGT 501 Management
MGT 565 Operations Management
MGT 670 Designing & Leading Competitive Organizations
MKT 550 Marketing Fundamentals
MKT 555 Marketing Application and Metrics
QM 520 Business Analytics
MGT 680 Strategic Management: Audit of an Organization

Concentrations – Select one
All students must complete a minimum of three courses in a selected concentration. The following concentrations are available. Students must meet course prerequisites.

Financial Investments
This concentration is designed for students interested in financial investments, particularly those considering careers in financial analysis and portfolio management. The concentration provides students with an opportunity to learn the essentials of building a successful investment portfolio, including using the analytical tools and resources in the College’s award-winning finance lab. As part of their learning experience, students will engage in real-world trading of funds available in the Michigan Alpha Project.
FIN 532 Portfolio Management
FIN 549 Finance MAP
FIN 553 Securities

Financial Management
This concentration is designed for students interested in a career in financial management and corporate consulting. Coursework provides an opportunity to learn the advanced skills necessary for performing financially-oriented analytical and managerial functions within the corporate environment.
FIN 504 Financial Theory and Practice
FIN 512 International Finance
FIN 587 or Business Valuation
FIN 590 Mergers and Acquisitions

Financial Services
This concentration is designed for students desiring the graduate-level skills necessary in the financial services industry. It is recommended for students interested in career paths in banking, investment management, investment banking, consulting, real estate, leasing, or the financial service function of major corporations.
FIN 509 Bank and Financial Institution Management
FIN 520 Real Estate
FIN 525 Risk Management

Dual Master of Business Administration and Master of Science in Information Technology Leadership
Walsh College offers a dual degree program for students interested in pursuing both an MBA and MSITL degree at the same time. The Walsh College Dual MBA/MSITL degree consists of 20 courses for 60 semester credit hours. Upon successful completion of all required courses and graduation requirements, both degrees will be awarded.

The Dual MBA/MSITL degree requires a minimum of 48 semester credit hours of core and concentration credits in residence at Walsh College.

Dual MBA/MSITL Core
ACC 505 Managerial Accounting
ACC 508 Introduction to Accounting
COM 510 Leadership Communication
ECN 523 Global Economics
FIN 510 Financial Management
FIN 515 Financial Markets and Institutions
IT 504 Integrated Systems Thinking
IT 505 Governance, Risk and Compliance
IT 520 Information Technology
IT 551 Project Management Fundamentals
IT 577 Management of Emerging Technologies
MGT 501 Management
MGT 565 Operations Management
MGT 670 Designing & Leading Competitive Organizations
MKT 550 Marketing Fundamentals
MKT 555 Marketing Application and Metrics
QM 520 Business Analytics
MGT 680 Strategic Management: Audit of an Organization

Concentrations – Select one
All students must complete a minimum of 2 courses in a selected concentration. The following concentrations are available. Students must meet course prerequisites.

Chief Information Officer (CIO)
The CIO concentration which prepares students to lead an organization’s technology strategy.
IT 575 Network and Enterprise Architecture
IT 576 Data and Decision Making

Chief Security Officer (CSO)
The CSO concentration which prepares student to lead an organization in the establishment of a secure infrastructure incorporate technology tools, policies, and strategies.
IT 565 Fundamentals of Cybersecurity
IT 566 Security Program Management

Project Management Office (PMO)
The PMO concentration which prepares students to lead in determining the organization’s project, product and portfolio management efforts.
Walsh College offers a dual degree program for students interested in pursuing both an MBA and MSM degree at the same time. The Walsh College Dual MBA/MSM degree consists of 18 courses for 54 semester credit hours. Upon successful completion of all required courses and graduation requirements, both degrees will be awarded.

The Dual MBA/MSM degree requires a minimum of 42 semester credit hours of core and concentration credits in residence at Walsh College.

**Dual MBA/MSM Core Courses**

- ACC 505 Managerial Accounting
- ACC 508 Introduction to Accounting
- COM 510 Leadership Communication
- ECN 523 Global Economics
- FIN 510 Financial Management
- FIN 515 Financial Markets and Institutions
- IT 520 Information Technology
- MGT 501 Management
- MGT 565 Operations Management
- MGT 670 Designing & Leading Competitive Organizations
- MKT 550 Marketing Fundamentals
- MKT 555 Marketing Application and Metrics
- QM 520 Business Analytics
- MGT 680* Strategic Management: Audit of an Organization

**Concentrations – Select one**

All students must complete a minimum of four courses in a selected concentration. The following concentrations are available. Students must meet course prerequisites.

### Human Resources Management

The Human Resources Management concentration is intended for students who are pursuing HR careers.

- MGT 555 Global Human Resources Management
- MGT 557 Labor Relations
- MGT 558 Managing Employee Development and Training
- MGT 559 Managing Total Compensation
- MGT 610* Human Resources Management Capstone

* Students pursuing a Human Resources Management Concentration replace MGT 680 (Strategic Management: Audit of an Organization) with MGT 610.

### International Business

The International Business concentration is intended for students who work for a multinational or global organization.

- IB 514 Foundations of International Business
- IB 535 International Management
- IB 571 Management of Information Assurance in a World of Globalization
- MGT 555 Global Human Resources Management

### Strategic Management

The Strategic Management concentration is intended for students who aspire to work at the most senior levels of an organization.

- MGT 546 Strategic Management of Organizations as Complex Adaptive Systems
- MGT 547 Strategic Management of Human, Structural, and Relationship Capital
- MGT 548 Strategic Management of Knowledge and Innovation
- MGT 549 Managing Strategic Renewal and Change

Walsh College offers a dual-degree program for students interested in pursuing both an MBA and MSMKT degree at the same time. The Walsh College Dual MBA/MSMKT Degree consists of 20 courses for 60 semester credit hours. Upon successful completion of all required courses and graduation requirements, both degrees will be awarded.

The Dual MBA/MSMKT degree requires a minimum of 48 semester credit hours in residence at Walsh College.

**Dual MBA/MSMKT Core Courses**

- ACC 505 Managerial Accounting
- ACC 508 Introduction to Accounting
- COM 510 Leadership Communication
- ECN 523 Global Economics
- FIN 510 Financial Management
- FIN 515 Financial Markets and Institutions
- IT 520 Information Technology
- MGT 501 Management
- MGT 565 Operations Management
- MGT 670 Designing & Leading Competitive Organizations
- MKT 541 Public Relations Strategies
- MKT 542 Consumer Insights
- MKT 543 Creativity and Innovation
- MKT 550 Marketing Fundamentals
- MKT 551 Consumer Behavior
- MKT 555 Marketing Application and Metrics
- MKT 560 Brand Management
- MKT 588 or Marketing Internship
- MKT 589 Consulting Project
- QM 520 Business Analytics
- MGT 680 Strategic Management: Audit of an Organization

### Master’s Degree

**Graduation Requirements**

Students must complete the prescribed requirements to graduate with a master’s degree from Walsh College.

- Complete the program of study within a period of 60 calendar months (five years) from the initial date of course enrollment
(as designated by the first semester attended on the student’s Walsh College transcript). Extensions to this time requirement will only be granted upon review of the request by the chief academic officer or designee.

• Students preparing for graduation must file an official Application for Graduation Form with the Records, Registration, and Veteran Services office. Students can make an appointment with an academic advisor to review graduation requirements.

• Students are limited to no more than 6 semester credit hours of courses in directed study, practicum and/or internships.

**Master of Arts in Business**

• Earn a minimum 30 graduate semester credit hours, which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring 18 semester credit hours in residence in the MAB program.

• Complete MGT 502 with a grade of “B” (3.000) or better.

• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.

**Master of Business Administration**

• Earn a minimum 42 graduate semester credit hours, which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring 30 semester credit hours in residence in the MBA program.

• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.

**Master of Science in Accountancy**

• Earn a minimum of 36 graduate semester credit hours, which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring 24 semester credit hours of core and elective credits in residence in the MAC program.

• MAC program for accounting graduates must earn a minimum of 30 graduate semester credit hours which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring a minimum of 18 semester credit hours in residence in the MAC program.

• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.

**Master of Science in Finance**

• Earn a minimum of 33 graduate semester credit hours, which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring 21 semester credit hours of core and concentration credits in residence in the MSF program.

• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.

**Master of Science in Information Technology Leadership**

• Earn a minimum 39 graduate semester credit hours, which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring 27 semester credit hours of core and concentration credits in residence in the MSITL program.

• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.

**Master of Science in Information Technology**

• Earn a minimum 40 graduate semester credit hours, which may include up to a maximum of 12 to 18 semester credit hours of advanced standing, therefore requiring 22-28 semester credit hours of core and concentration credits in residence in the MSIT program.

• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.

**Master of Science in Management**

• Earn a minimum 36 graduate semester credit hours, which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring 24 semester credit hours of core and concentration credits in residence in the MSM program.

• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.

**Master of Science in Marketing**

• Earn a minimum 33 graduate semester credit hours, which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring 21 semester credit hours of core credits in residence in the MSMKT program.
• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.

Master of Science in Taxation

• Earn a minimum 36 graduate semester credit hours, which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring 24 semester credit hours of core and elective credits in residence in the MST program.

• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.

Dual MBA/MSF

• Earn a minimum 57 graduate semester credit hours, which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring 45 semester credit hours of core and concentration credits in residence in the MBA/MSF program.

• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.

Dual MBA/MSITL

• Earn a minimum 60 graduate semester credit hours, which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring 48 semester credit hours of core credits in residence in the MBA/MSITL program.

• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.

Dual MBA/MSM

• Earn a minimum 54 graduate semester credit hours, which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring 42 semester credit hours of core and concentration credits in residence in the MBA/MSM program.

• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.

Dual MBA/MSMKT

• Earn a minimum 60 graduate semester credit hours, which may include up to a maximum of 12 semester credit hours of advanced standing, therefore requiring 48 semester credit hours of core credits in residence in the MBA/MSMKT program.

• Earn a grade of “C” (2.000) or better in each course counted towards graduation.

• Achieve a cumulative grade point average of “B” (3.000) or better within the degree requirements at Walsh College.
**Certificate Programs**

**Gainful Employment Disclosure Statement**

The U.S. Department of Education requires institutions that participate in the student financial assistance programs authorized under Title IV of the Higher Education Act of 1965, as amended (HEA), to report certain information about students enrolled in Title IV eligible educational programs that lead to gainful employment in a recognized occupation. Gainful employment rules apply to all non-degree programs, including certificates programs. Information specific to Walsh College certificate programs and occupations can be found at [www.walshcollege.edu/businesscertificateprograms](http://www.walshcollege.edu/businesscertificateprograms).

**Admissions Requirements**

Walsh College offers a variety of certificate programs at the graduate level. Specific admissions requirements and foundation courses, if required, are listed below for each certificate. The candidate may earn a certificate by taking 4 to 6 courses, totaling 12 to 18 semester credit hours, depending on the certificate. Students may receive advanced standing credit, exclusions, or waivers for specific courses. Students must complete a minimum of 9 semester credit hours of new coursework (not previously completed as part of a different degree or certificate program) to earn a certificate.

Certificate candidates have 48 months in which to complete the coursework with a minimum grade of “C” (2.000) in each course and a cumulative GPA of 3.000.

One semester prior to completion, the candidate must file an application for certification with the Records, Registration, and Veteran Services office. In addition to receiving the certificate, the candidate will have the designation noted on their transcript. There are no limits on the number of certificates that can be earned. Certificates will not be awarded for courses completed as part of a degree program.

Upon earning a certificate, a student who wishes to apply to any Walsh College degree program will be held to all admissions requirements under the catalog year in which the individual applies. Coursework completed as part of a graduate certificate program that is either a core or elective course of the graduate degree program will be considered for advanced standing credit and will be noted on the student’s graduate academic transcript. Advanced standing credit is limited to 9-18 semester credit hours dependent on the degree program. Some degree programs have time limits for the transferability of advance standing credit.

**Graduate Certificates**

For consideration for admission to a Walsh College graduate certificate program, an applicant must:

- Possess a bachelor degree or higher from a college or university accredited by the Higher Learning Commission (HLC), Middle States Commission on Higher Education (MSCHE), New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE), Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), and Western Association of Schools and Colleges (ACCJC-WSCUC).

Individuals for whom English is not their first language must provide proof of English language proficiency. This proof may be in the form of one of the following:

- TOEFL score of 79-80, or 550 written;
- MELAB score of 80;
- MTEL P score of 80;
- IELTS score of 6.5 ([http://www.ielts.org](http://www.ielts.org));

- Successful completion of Level 112 from ELS Language Centers;
- Successful completion of the highest level of ESL accredited program;
- Successful completion of an English Composition course from an accredited U.S. institution;
- Completion of a college degree from an accredited U.S. institution.

An official document of these test scores must be sent to Walsh College for consideration in processing the admissions application. The TOEFL & IELTS scores are valid for two years; the MTEL P/MELAB scores are valid for five years. Transcripts from the degree-granting institution may be accepted as proof of English language proficiency. Walsh College retains the right to require reexamination or further English language studies at a qualified institution for any non-native speaker of English. For additional information on international transcript evaluation and admission to the College for those individuals pursuing a student visa, please see the section entitled Admission on a Student Visa.

Walsh College administers the MTEL P exam at no charge. Please contact an international student advisor for more details.

Certificates are awarded in the following areas:

**Cybersecurity**

Successful graduates of the Cybersecurity certificate will be able to employ information technology and cybersecurity knowledge and skills to protect organizational assets in support of the organization’s goals and strategies. Students will learn to balance continuity and change in the development, implementation, and evaluation of cybersecurity programs and solution. The Cybersecurity certificate consists of 6 courses:

**Foundation Courses**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT 504</td>
<td>Integrated Systems Thinking</td>
</tr>
<tr>
<td>IT 565</td>
<td>Fundamentals of Cybersecurity</td>
</tr>
</tbody>
</table>

**Certificate Courses**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT 511</td>
<td>Threats, Vulnerabilities, Controls and Countermeasures</td>
</tr>
<tr>
<td>IT 512</td>
<td>Intelligence Analysis Tools and Techniques</td>
</tr>
</tbody>
</table>
Certificate Programs

IT 513 Social, Political and Cultural Impacts of Cybersecurity
IT 514 Current Issues in Cybersecurity

Global Project and Program Management
The Global Project and Program academic certificate is designed to prepare project and program managers to become leaders. Upon completion, students will be prepared to employ a variety of disciplined and agile project management tools and techniques to guide projects and programs for maximum benefit to their organization. Students will integrate, coordinate, and balance resources to achieve project goals and meet project schedule, quality, risk and financial constraints. The Global Project and Program Management certificate consists of 5 courses:

IT 551 Project Management Fundamentals
IT 552 Project Program and Portfolio Management
IT 553 Product Program and Portfolio Management
IT 554 Agile Product Management
IT 555 Global Project Leadership

Human Resources Management
The Human Resources Management certificate consists of 4 courses:

Certificate Courses
MGT 555 Global Human Resources Management
MGT 557 Labor Relations
MGT 558 Managing Employee Development and Training
MGT 559 Managing Total Compensation