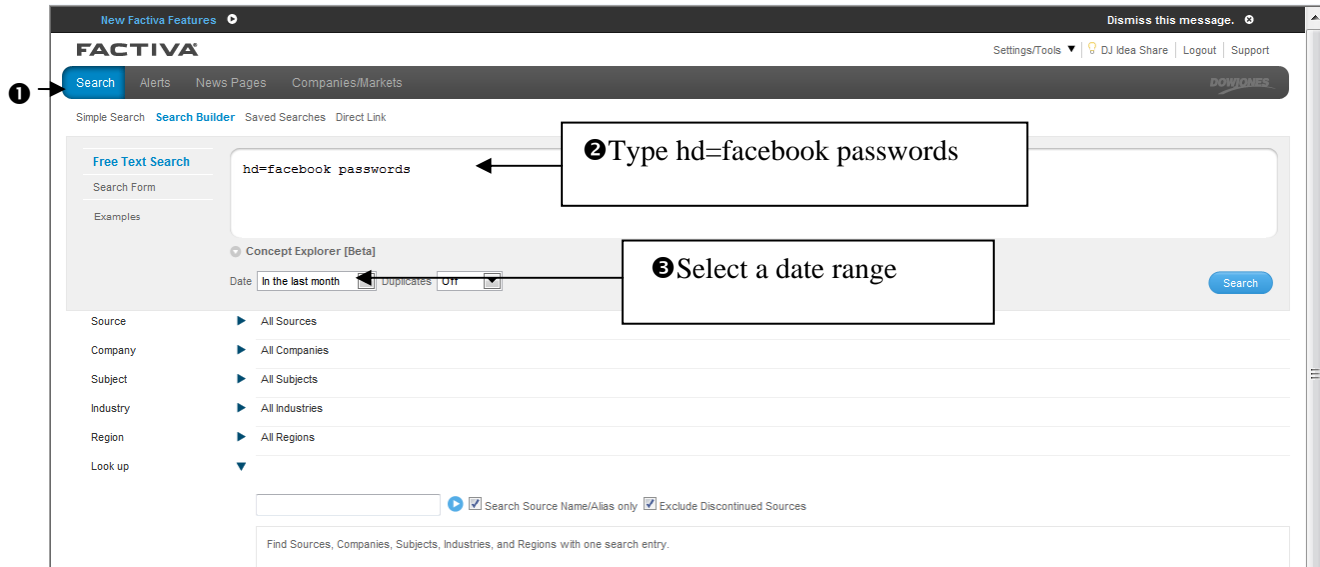
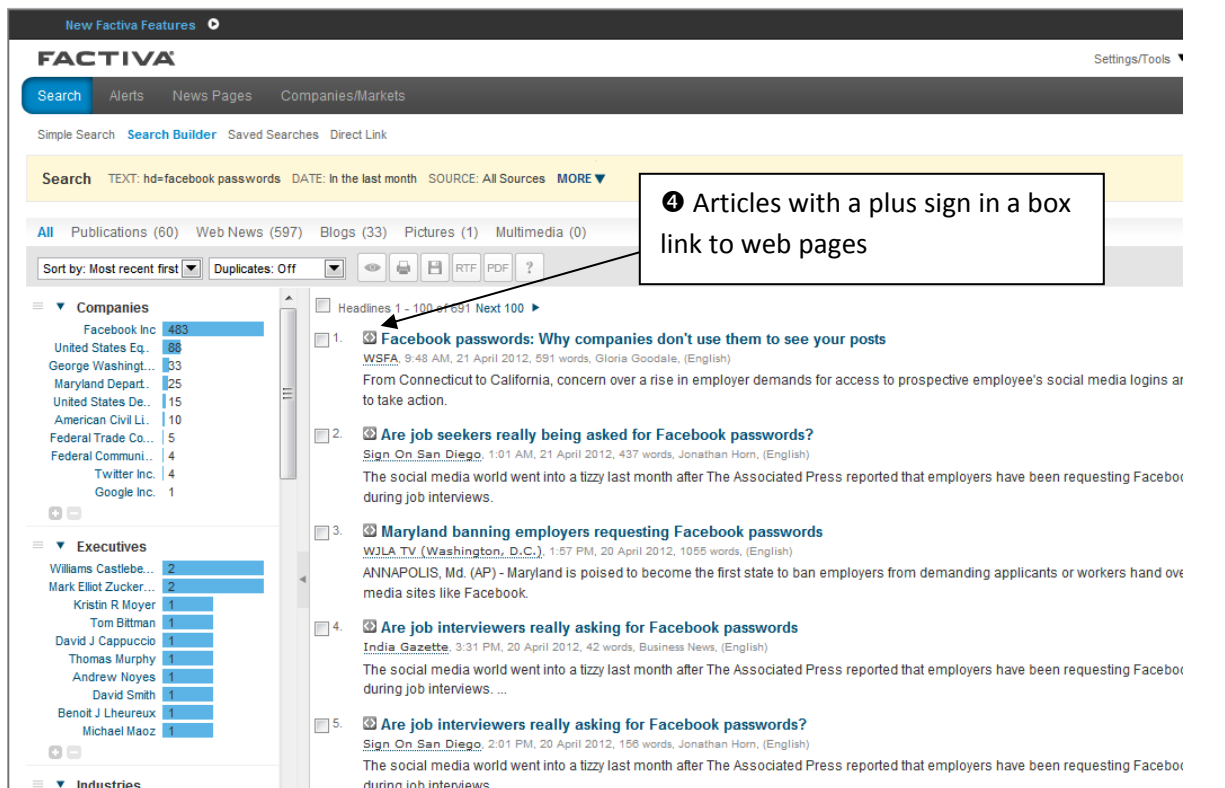


# FACTIVA Easy Search for Articles by Headline (Title)

1. Click on **Search** in the top bar.
2. In the **free text search box** enter **hd=** and your search terms; for example: **hd=facebook passwords**; **hd** stands for headline
3. Select a date range.



4. A list of search results displays. Notice some articles are preceded by a box with a plus sign. This indicates a web page. Articles with no box and plus sign are articles chosen by the Factiva staff.



- Number 13 does not have a box with a plus sign. This indicates an article in the database. Notice that there is an option to listen to the article. Often there will be an option to translate the article into another language.
- The left navigation area presents an analysis of what you have pulled up in your total search results: Companies, Executives, Industries, Keywords, Regions, Subjects, Sources, Dates.

**6** An analysis of your search results

**5**

**Article 13**

**Md. employers cannot collect Facebook passwords**

By Catherine Ho  
425 words  
19 April 2012  
Washington Post.com  
WPCOM  
English  
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Maryland employers: hands off your employees' Facebook passwords.

Employers cannot require workers and job applicants to turn over passwords to private social media accounts as a condition of employment, state legislators decided last week in the passage of a first-of-its-kind bill.

Maryland is the first state to pass such a measure; similar proposals are pending in California, Illinois and Michigan. Employment law experts say the move sets important limits on employers' reach when it comes to the privacy of their employees — and that of friends and family in their online networks — at a time social media plays an ever-increasing role in people's personal and professional lives.

SB 433 (HB 964), which needs the signature of Gov. Martin O'Malley to become law, was not part of the batch of bills the governor signed Tuesday and O'Malley's office said it did not know if and when it would land on the governor's desk.

The bill doesn't mention social media platforms by name, but the issue surfaced last year after Robert Collins, a former officer with the state's Department of Public Safety and Correctional Services, complained about being asked to provide his Facebook log-in information during a recertification interview. The department in 2010 began asking prospective employees for user names and passwords to Facebook accounts as part of a background check to screen employees for gang affiliations, but suspended the practice after the American Civil Liberties Union of Maryland filed a complaint on Collins's behalf, claiming the practice violated his personal privacy.

A second bill, SR 434 (HR 746), which would have outlawed universities from requiring students and college applicants to disclose user names and passwords for

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