



Study with learning modules that provide an in-depth exploration of the knowledge domains and behavioral competencies tested on the SHRM exams.

### HR COMPETENCIES

- Business Acumen
- Communication
- Consultation
- Critical Evaluation
- Ethical Practice
- Global & Cultural Effectiveness
- Leadership & Navigation
- Relationship Management

### PEOPLE

- Employee Engagement & Retention
- HR Strategic Planning
- Learning & Development
- Talent Acquisition
- Total Rewards

### ORGANIZATION

- Employee & Labor Relations
- Organizational Effectiveness & Development
- Structure of the HR Function
- Technology Management
- Workforce Management

### WORKPLACE

- Corporate Social Responsibility
- Diversity & Inclusion
- HR in the Global Context
- Risk Management
- U.S. Employment Law & Regulations (U.S. Only)