| **Performance**  **Criteria** | **Score** | **Rating = 5** | | | | | **Rating = 3** | **Rating =1** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Identify Ethical Issue** |  | Fully identified the ethical issue. | | | | | Partial identification of the ethical issue. | Incomplete or inaccurate identification of the ethical issue. |
| **Identify Internal Stakeholders** |  | Comprehensive identification of all relevant internal stakeholders. | | | | | Identification of some but not all of the relevant internal stakeholders. | Incomplete or inaccurate identification of the relevant internal stakeholders. |
| **Identify External Stakeholders** |  | Comprehensive identification of all relevant external stakeholders. | | | | | Identification of some but not all of the relevant external stakeholders. | Incomplete or inaccurate identification of the relevant external stakeholders. |
| **Explain Diverse Perspectives** |  | Completely explained the legal, ethical, social, and political perspectives *that apply* to the situation. | | | | | Explained some but not all of the legal, ethical, social, and political perspectives *that apply* to the situation. | Incomplete or inaccurate evaluation of the legal, ethical, social, and political perspectives *that apply* to the situation. |
| **Evaluate Issue(s) from a Business Perspective** |  | Critically evaluated the issue from an organizational perspective. | | | | | Partially evaluated the issue from an organizational perspective. | Incomplete or inaccurate evaluation of the issue from an organizational perspective. |
| **Evaluate Issue(s) from Stakeholder(s) Perspectives** |  | Comprehensive explanation of the potential impact of the situation (*positive and negative*) to each stakeholder. | | | | | Partially explained the potential impact of the situation (*positive and negative*) to each stakeholder. | Incomplete or inaccurate explanation of the potential impact of the situation (*positive and negative*) to each stakeholder. |
| **Propose Solution to Resolve Ethical Situation** |  | Generated a comprehensive resolution to the dilemma that logically and ethically demonstrated consideration of all of those involved in, and impacted by, the situation. | | | | | Created a partial resolution to the dilemma that demonstrated the logical and ethical consideration of some but not all of those involved in, and impacted by, the situation. | Produced an incomplete or inaccurate resolution to the dilemma that did not demonstrate the logical and ethical consideration of all of those involved in, and impacted by, the situation. |
| **Total-35 max** |  |  |  |  |  |

**Evaluator Comments:**