		BAC PLO1.1					BAC PLO:	1.2				BAC PLO1.	3	
Term	Course	# of Students	Outcome	Benchmark	Term	Course	# of Students	Outcome	Benchmark	Term	Course	# of Students	Outcome	Benchma
BAC PLO1:	Analyze an	d evaluate	data relat	ted to financi	al and man	agerial acco	unting con	cepts.						
FA18	ACC 301	38	86.0%	70%	FA18	N/A	N/A	N/A	N/A	FA18	N/A	N/A	N/A	N/A
WI19	ACC 301	28	91.0%	70%	WI19	N/A	N/A	N/A	N/A	WI19	N/A	N/A	N/A	N/A
SP19	ACC 301	13	86.0%	70%	SP19	N/A	N/A	N/A	N/A	SP19	N/A	N/A	N/A	N/A
FA19	ACC 300	23	72.8%	70%	FA19	ACC 300	18	43.3%	70%	FA19	ACC 300	13	71.0%	70%
FA19	ACC 302	24	63.1%	70%	FA19	ACC 302	23	61.8%	70%	FA19	ACC 302	22	68.5%	70%
FA19	ACC 303	18	79.4%	70%	FA19	ACC 303	18	67.6%	70%	FA19	ACC 303	18	76.1%	70%
FA20 FA20	ACC 301	25	72.0%	70%										
	ACC 415	20	93.9%	70%										
WI21	ACC 301	23	84.2%	70%										
		BAC PLO2.1					BAC PLO	2.2				BAC PLO 2.	3	
Term	Course	# of Students	Outcome	Benchmark	Term	Course	# of Students	Outcome	Benchmark	Term	Course	# of Students	Outcome	Benchma
BAC PLO2:	Assess the	i financial a	nd manag	erial transact	ions of org	nizations.	1	l .	<u> </u>		1	1	1	
FA18	ACC 419	24	87.5%	70%	FA18	ACC 419	24	95.8%	70%	FA18	ACC 419	24	87.5%	70%
WI19	ACC 419	20	85.0%	70%	WI19	ACC 419	20	90.0%	70%	WI19	ACC 419	20	85.0%	70%
SP19	ACC 419	20	85.0%	70%	SP19	ACC 419	20	95.0%	70%	SP19	ACC 419	20	90.0%	70%
FA19	ACC 300	23	59.7%	70%	FA19	ACC 300	18	57.6%	70%	FA19	ACC 300	13	73.1%	70%
FA19	ACC 302	24	64.4%	70%	FA19	ACC 302	23	61.4%	70%	FA19	ACC 302	22	69.3%	70%
FA19	ACC 303	18	86.7%	70%	FA19	ACC 303	18	66.7%	70%	FA19	ACC 303	18	73.0%	70%
FA20	ACC 302	20	75.7%	70%										
FA20	ACC 415	20	93.1%	70%										
WI21	ACC 302	12	71.7%	70%										
		BAC PLO3.1					BAC PLO	3.2				BAC PLO3.	3	
Term	Course	# of	Outcome	Benchmark	Term	Course	# of		Benchmark			# of		Benchma
		Students	Outcome	benchmark	Term	Course	Students	Outcome	benchinark	Term	Course	Students	Outcome	
BAC PLO3:	Demonstra										Course		Outcome	
		te a techn	ical compe	etency in fina	ncial accou	nting, taxat	on, inform	ation syste	ns, and auditi	ing.		Students		N/A
BAC PLO3: FA18 WI19	ACC 303					nting, taxat	ion, inform	ation system	ns, and auditi		N/A	Students N/A	N/A	N/A N/A
FA18		te a techn	ical compe	etency in fina	ncial accou	nting, taxat	on, inform	ation syste	ns, and auditi	ing.		Students		N/A N/A N/A
FA18 WI19	ACC 303 ACC 303	te a techn 26 19	73.0%	70% 70%	FA18 WI19	nting, taxat N/A N/A	on, inform	N/A N/A	ns, and auditi N/A N/A	FA18 WI19	N/A N/A	N/A N/A	N/A N/A	N/A
FA18 WI19 SP19	ACC 303 ACC 303 ACC 303	26 19 26	73.0% 68.0% 79.0%	70% 70% 70% 70%	ncial accou FA18 WI19 SP19	nting, taxat N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	ns, and auditi N/A N/A N/A	FA18 WI19 SP19 FA19	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A
FA18 WI19 SP19 FA19 FA19 FA19	ACC 303 ACC 303 ACC 303 ACC 300 ACC 302 ACC 303	26 19 26 23	73.0% 68.0% 79.0%	70% 70% 70% 70% 70%	FA18 WI19 SP19 FA19	nting, taxat N/A N/A N/A N/A ACC 300	N/A N/A N/A N/A 18	N/A N/A N/A N/A 67.1%	ns, and auditi N/A N/A N/A 70%	FA18 WI19 SP19 FA19	N/A N/A N/A ACC 300	N/A N/A N/A N/A 13	N/A N/A N/A 86.3%	N/A N/A 70%
FA18 WI19 SP19 FA19 FA19 FA19 FA20	ACC 303 ACC 303 ACC 303 ACC 300 ACC 302 ACC 303 ACC 301	26 19 26 23 24 18 24	73.0% 68.0% 79.0% 49.8% 70.0% 77.0%	70% 70% 70% 70% 70% 70% 70% 70%	FA18 WI19 SP19 FA19 FA19	N/A N/A N/A N/A ACC 300 ACC 302	N/A N/A N/A N/A 18 23	N/A N/A N/A N/A 67.1%	ns, and auditi	FA18 WI19 SP19 FA19	N/A N/A N/A ACC 300 ACC 302	N/A N/A N/A 13 22	N/A N/A N/A 86.3%	N/A N/A 70% 70%
FA18 Wi19 SP19 FA19 FA19 FA20 FA20	ACC 303 ACC 303 ACC 303 ACC 300 ACC 302 ACC 303 ACC 301 ACC 415	te a techn 26 19 26 23 24 18 24 20	73.0% 68.0% 79.0% 49.8% 70.0% 77.0% 68.5% 89.3%	2tency in fina 70% 70% 70% 70% 70% 70% 70% 70% 70% 70%	FA18 WI19 SP19 FA19 FA19	N/A N/A N/A N/A ACC 300 ACC 302	N/A N/A N/A N/A 18 23	N/A N/A N/A N/A 67.1%	ns, and auditi	FA18 WI19 SP19 FA19	N/A N/A N/A ACC 300 ACC 302	N/A N/A N/A 13 22	N/A N/A N/A 86.3%	N/A N/A 70% 70%
FA18 Wi19 SP19 FA19 FA19 FA20 FA20	ACC 303 ACC 303 ACC 303 ACC 300 ACC 302 ACC 303 ACC 301	26 19 26 23 24 18 24	73.0% 68.0% 79.0% 49.8% 70.0% 77.0%	70% 70% 70% 70% 70% 70% 70% 70%	FA18 WI19 SP19 FA19 FA19	N/A N/A N/A N/A ACC 300 ACC 302	N/A N/A N/A N/A 18 23	N/A N/A N/A N/A 67.1%	ns, and auditi	FA18 WI19 SP19 FA19	N/A N/A N/A ACC 300 ACC 302	N/A N/A N/A 13 22	N/A N/A N/A 86.3%	N/A N/A 70% 70%
FA18 Wi19 SP19 FA19 FA19 FA20 FA20	ACC 303 ACC 303 ACC 303 ACC 300 ACC 302 ACC 303 ACC 301 ACC 301	te a techni 26 19 26 23 24 18 24 20 22	73.0% 68.0% 79.0% 49.8% 70.0% 77.0% 68.5% 89.3% 75.3%	2tency in fina 70% 70% 70% 70% 70% 70% 70% 70% 70% 70%	FA18 WI19 SP19 FA19 FA19	N/A N/A N/A N/A ACC 300 ACC 302	N/A N/A N/A N/A 18 23 18	N/A N/A N/A N/A 67.1% 68.1% 78.6%	ns, and auditi	FA18 WI19 SP19 FA19	N/A N/A N/A ACC 300 ACC 302	N/A N/A N/A N/A 13 22 18	N/A N/A N/A 86.3% 66.2% 79.6%	N/A N/A 70% 70%
FA18 WI19 SP19 FA19 FA19 FA19 FA20	ACC 303 ACC 303 ACC 303 ACC 300 ACC 302 ACC 303 ACC 301 ACC 301	26 19 26 23 24 18 24 20 22 3AC PLO4.1	73.0% 68.0% 79.0% 49.8% 70.0% 77.0% 68.5% 89.3% 75.3%	2tency in fina 70% 70% 70% 70% 70% 70% 70% 70% 70% 70%	FA18 WI19 SP19 FA19 FA19	N/A N/A N/A N/A ACC 300 ACC 302	ion, inform	N/A N/A N/A N/A 67.1% 68.1% 78.6%	ns, and auditi	FA18 WI19 SP19 FA19	N/A N/A N/A ACC 300 ACC 302	N/A N/A N/A N/A 13 22 18 BAC PLO4.	N/A N/A N/A 86.3% 66.2% 79.6%	N/A N/A 70% 70%
FA18 Wi19 SP19 FA19 FA19 FA20 FA20 Wi21	ACC 303 ACC 303 ACC 303 ACC 300 ACC 302 ACC 303 ACC 301 ACC 415 ACC 301	te a techn 26 19 26 23 24 18 24 20 22	73.0% 68.0% 79.0% 49.8% 70.0% 77.0% 68.5% 89.3% 75.3%	2tency in fina 70% 70% 70% 70% 70% 70% 70% 70% 70% 70%	FA18 W119 SP19 FA19 FA19	N/A N/A N/A N/A ACC 300 ACC 302 ACC 303	on, inform	ation system N/A N/A N/A N/A 67.1% 68.1% 78.6%	ns, and auditi N/A N/A N/A 70% 70% 70%	FA18 Wi19 SP19 FA19 FA19 FA19	N/A N/A N/A ACC 300 ACC 302 ACC 303	N/A N/A N/A N/A 13 22 18 BAC PLO4	N/A N/A N/A 86.3% 66.2% 79.6%	N/A N/A 70% 70% 70%
FA18 WI19 SP19 FA19 FA19 FA20 FA20 WI21	ACC 303 ACC 303 ACC 303 ACC 303 ACC 300 ACC 300 ACC 300 ACC 301 ACC 301 ACC 301 ACC 301	te a techn 26 19 26 23 24 18 24 20 22 3AC PLO4.1 # of Students	73.0% 68.0% 79.0% 49.8% 70.0% 77.0% 68.5% 89.3% 75.3%	retency in final 70% 70% 70% 70% 70% 70% 70% 70% 70% 70%	FA18 WI19 SP19 FA19 FA19 Term	N/A N/A N/A N/A ACC 300 ACC 302 ACC 303	on, inform N/A N/A N/A 18 23 18 BAC PLO:	ation system N/A N/A N/A 67.1% 68.1% 78.6%	ns, and auditi N/A N/A N/A 70% 70% 70%	FA18 WI19 SP19 FA19 FA19 FA19 FA19 Term	N/A N/A N/A N/A ACC 300 ACC 302 ACC 303	N/A N/A N/A N/A 13 22 18 BAC PLO4.	N/A N/A N/A 86.3% 66.2% 79.6%	N/A N/A 70% 70% 70%
FA18 WI19 SP19 FA19 FA19 FA20 FA20 WI21	ACC 303 ACC 303 ACC 303 ACC 303 ACC 300 ACC 300 ACC 300 ACC 301 ACC 301 ACC 301 ACC 301	te a techn 26 19 26 23 24 18 24 20 22 3AC PLO4.1 # of Students	73.0% 68.0% 79.0% 49.8% 70.0% 77.0% 68.5% 89.3% 75.3%	retency in final 70% 70% 70% 70% 70% 70% 70% 70% 70% 70%	FA18 WI19 SP19 FA19 FA19 Term	N/A N/A N/A N/A ACC 300 ACC 302 ACC 303	on, inform N/A N/A N/A 18 23 18 BAC PLO:	ation system N/A N/A N/A 67.1% 68.1% 78.6%	ms, and auditi N/A N/A N/A 70% 70% 70% Benchmark	FA18 WI19 SP19 FA19 FA19 FA19 FA19 Term	N/A N/A N/A N/A ACC 300 ACC 302 ACC 303	N/A N/A N/A N/A 13 22 18 BAC PLO4.	N/A N/A N/A 86.3% 66.2% 79.6%	N/A N/A 70% 70% 70%
FA18 WI19 SP19 FA19 FA19 FA19 FA20 FA20 WI21 Term BAC PLO 4: FA18 WI19	ACC 303 ACC 303 ACC 303 ACC 300 ACC 300 ACC 300 ACC 301 ACC 301 ACC 301 Integrate a ACC 302 ACC 302	te a techn 26 19 26 23 24 18 24 20 22 SAC PLO4.1 # of Students 18 31	73.0% 68.0% 79.0% 49.8% 77.0% 68.5% 89.3% 75.3% Outcome	etency in fina 70% 70% 70% 70% 70% 70% 70% 70% 70% 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	FA18 WI19 SP19 FA19 FA19 FA19 Term	N/A N/A N/A ACC 300 ACC 302 ACC 303	on, inform N/A N/A N/A 18 23 18 BAC PLO: # of Students	ation system N/A N/A N/A 67.1% 68.1% 78.6%	ns, and auditi N/A N/A N/A 70% 70% 70% 8 Benchmark	ing. FA18 WI19 SP19 FA19 FA19 FA19 FA19 FA19 FA19	N/A N/A N/A ACC 300 ACC 302 ACC 303	N/A N/A N/A N/A 122 18 BAC PLO4:	N/A N/A N/A 86.3% 66.2% 79.6%	N/A N/A 70% 70% 70%
FA18 WI19 SP19 FA19 FA19 FA19 FA19 FA20 WI21 Term BAC PLO 4: FA18 SP19 SP19	ACC 303 ACC 303 ACC 303 ACC 303 ACC 300 ACC 300 ACC 301 ACC 301 ACC 301 ACC 301 ACC 301 ACC 301 ACC 302	te a techn 26 19 26 23 24 18 24 20 22 BAC PLO4.1 # of Students ccounting 18 31 21	73.0% 68.0% 79.0% 49.8% 70.0% 77.0% 68.9.3% 75.3% Outcome concepts 73.0%	etency in fina 70% 70% 70% 70% 70% 70% 70% 70% 70% 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	FA18 Wi19 FA19 FA19	N/A N/A	BAC PLO: # of Students ial statem.	ation system N/A N/A N/A N/A 67.1% 68.1% 78.6% Outcome ents and the N/A N/A N/A	ms, and auditi N/A N/A N/A 70% 70% 70% 8 Benchmark Performance N/A N/A N/A	FA18 WI19 SP19 FA19 FA19 FA19 FA19 FA19 FA19 FA19 FA	N/A N/A N/A N/A ACC 300 ACC 302 ACC 303 Course tions. N/A N/A N/A N/A	N/A N/A	N/A N/A N/A 86.3% 66.2% 79.6%	N/A N/A 70% 70% 70% Benchma
FA18 WI19 SP19 FA19 FA19 FA19 FA20 FA20 WI21 Term BAC PLO 4: FA18 WI19 SP19 FA19	ACC 303 ACC 303 ACC 303 ACC 300 ACC 302 ACC 302 ACC 301 ACC 302	te a technomic 26	73.0% 68.0% 79.0% 49.8% 70.0% 77.0% 68.5% 89.3% 75.3% Outcome	etency in final 70% 70% 70% 70% 70% 70% 70% 8 Benchmark 8 Benchmark 70% 70% 70% 70% 70% 70% 70% 70% 70% 70%	FA18 Wi19 SP19 FA19 FA19 FA19 FA19 FA19 FA19 FA19 FA	Course t the finance N/A N/A ACC 300 ACC 303 ACC 303 ACC 303	N/A N/A 18 23 18 18 18 18 18 18 18 1	ation syste:	ms, and auditi N/A N/A N/A 70% 70% 70% 70% 8enchmark e performance N/A N/A N/A 70%	FA18 WI19 SP19 FA19 FA19 FA19 FA19 FA19 FA19 FA19 FA	N/A N/A N/A N/A N/A ACC 300 ACC 302 ACC 303 ACC	N/A N/A	N/A N/A N/A 86.3% 66.2% 79.6%	N/A N/A 70% 70% 70% Benchma N/A N/A N/A 70%
FA18 WI19 SP19 FA19 FA19 FA19 FA20 WI21 Term BAC PLO 4: FA18 WI19 SP19 FA19 FA19 FA19 FA19 FA19 FA19 FA19 FA	ACC 303 ACC 303 ACC 303 ACC 300 ACC 302 ACC 302 ACC 301 ACC 301 ACC 301 ACC 301 ACC 302	te a techn 26 19 26 29 24 18 24 20 22 3AC PLO4.1 # of Students ccounting 18 31 21 23 24	73.0% 68.0% 79.0% 49.8% 70.0% 68.5% 89.3% 75.3% Outcome concepts 73.0% 90.0% 79.0% 68.5% 89.3%	etency in final 70% 70% 70% 70% 70% 70% 70% 70% 70% 70%	FA18 W119 FA19 FA18 W119 SP19 FA19 FA19	Course t the finance N/A N/A ACC 303 ACC 303 Course ACC 303 ACC 303 ACC 303 ACC 303	on, inform N/A N/A N/A 18 23 18 BAC PLO: # of Students ial statem: N/A N/A N/A N/A 18 23	ation system N/A N/A N/A N/A 67.1% 68.1% 78.6% Outcome ents and the N/A N/A N/A N/A N/A S6.5%	ms, and auditi	FA18 WI19 SP19 FA19 FA19 FA19 FA19 FA19 FA19 FA19 FA	N/A N/A N/A ACC 300 ACC 302 ACC 303 Course	N/A N/A	N/A N/A N/A 86.3% 66.2% 79.6% 3 N/A N/A N/A N/A N/A N/A 82.4% 71.4%	N/A N/A 70% 70% 70% 8enchma N/A N/A N/A 70% 70%
FA18 WI19 SP19 FA19 FA19 FA19 FA20 FA20 WI21 Term BAC PLO 4: FA18 WI19 SP19 FA19 FA19 FA20 FA20 FA20 FA20 FA20 FA21	ACC 303 ACC 303 ACC 303 ACC 300 ACC 302 ACC 302 ACC 301 ACC 302	te a technomic 26	73.0% 68.0% 79.0% 49.8% 70.0% 77.0% 68.5% 89.3% 75.3% Outcome	etency in final 70% 70% 70% 70% 70% 70% 70% 8 Benchmark 8 Benchmark 70% 70% 70% 70% 70% 70% 70% 70% 70% 70%	FA18 Wi19 SP19 FA19 FA19 FA19 FA19 FA19 FA19 FA19 FA	Course t the finance N/A N/A ACC 300 ACC 303 ACC 303 ACC 303	N/A N/A 18 23 18 18 18 18 18 18 18 1	ation syste:	ms, and auditi N/A N/A N/A 70% 70% 70% 70% 8enchmark e performance N/A N/A N/A 70%	FA18 WI19 SP19 FA19 FA19 FA19 FA19 FA19 FA19 FA19 FA	N/A N/A N/A N/A N/A ACC 300 ACC 302 ACC 303 ACC	N/A N/A	N/A N/A N/A 86.3% 66.2% 79.6%	N/A N/A 70% 70% 70% Benchma N/A N/A N/A 70%

BAC PLO2.4								
Term	Course	# of Students	Outcome	Benchmark				
FA18	ACC 419	24	75.0%	70%				
WI19	ACC 419	20	85.0%	70%				
SP19	ACC 419	20	75.0%	70%				
FA19	N/A	N/A	N/A	N/A				
FA19	N/A	N/A	N/A	N/A				
FA19	N/A	N/A	N/A	N/A				

BAC PLO2.5								
Term	Course	# of Students	Outcome	Benchmark				
FA18	ACC 419	24	91.3%	70%				
WI19	ACC 419	20	80.0%	70%				
SP19	ACC 419	20	80.0%	70%				
FA19	N/A	N/A	N/A	N/A				
FA19	N/A	N/A	N/A	N/A				
FA19	N/A	N/A	N/A	N/A				

	BAC PLO5.1 BAC PLO5.2						BAC PLO5.3								
Term	Course	# of Students	Outcome	Benchmark		Term	Course	# of Students	Outcome	Benchmark	Term	Course	# of Students	Outcome	Benchmark
BAC PLO5:	Evaluate ar	accounta	nt's role r	egarding eth	ics a	and profes	sional res	ponsibilitie	es.						
FA18	ACC 415	23	74.0%	70%		FA18	ACC 415	23	83.0%	70%	FA18	ACC 415	23	61.0%	70%
WI19	ACC 415	17	82.0%	70%		WI19	ACC 415	17	94.0%	70%	WI19	ACC 415	17	88.0%	70%
SP19	ACC 415	22	68.0%	70%		SP19	ACC 415	22	79.0%	70%	SP19	ACC 415	22	40.0%	70%
FA19	ACC 300	18	22.2%	70%		FA19	N/A	N/A	N/A	N/A	FA19	N/A	N/A	N/A	N/A
FA19	ACC 302	N/A	N/A	N/A		FA19	N/A	N/A	N/A	N/A	FA19	N/A	N/A	N/A	N/A
FA19	ACC 303	N/A	N/A	N/A		FA19	N/A	N/A	N/A	N/A	FA19	N/A	N/A	N/A	N/A
FA20	ACC 415	20	85.0%	70%		FA20	N/A	N/A	N/A	N/A	FA20	N/A	N/A	N/A	N/A

Term	Course	# of Students	Outcome	Benchmark	
FA10	IACC 44F	22	04.00/	700/	
FA18	ACC 415	23	91.0%	70%	
WI19	ACC 415	17	82.0%	70%	
SP19	ACC 415	22	74.0%	70%	
FA19	N/A	N/A	N/A	N/A	
FA19	N/A	N/A	N/A	N/A	
FA19	N/A	N/A	N/A	N/A	
FA20	N/A	N/A	N/A	N/A	

		BAC PLO5	.5						
Term	Course	# of Students	Outcome	Benchmark					
FA18	ACC 415	23	70.0%	70%					
WI19	ACC 415	17	71.0%	70%					
SP19	ACC 415	22	97.0%	70%					
FA19	N/A	N/A	N/A	N/A					
FA19	N/A	N/A	N/A	N/A					
FA19	N/A	N/A	N/A	N/A					
FA20	N/A	N/A	N/A	N/A					

BAC.CMA PLO 1								
Term	Course	# of Students	Outcome	Benchmark				

BAC.CMA PLO1: Evaluate financial statements from the managerial point of view.

FA18	FIN 406	15	73.3%	75%
WI19	FIN 406	13	69.2%	75%
SP19	FIN 406	15	80.8%	75%
FA19	FIN 406	18	83.3%	75%
FA20	FIN 406	16	73.3%	80%
WI21	FIN 406	24	96.9%	80%

BAC.CMA PLO 2							
Term	Course	# of	Outcomo	Benchmark			
ieiiii	course	Students	Outcome	Dencilliark			

BAC.CMA PLO2: Perform comparative analyses using financial ratios to evaluate corporate performance.

FA18	FIN 406	15	72.0%	75%
WI19	FIN 406	13	66.8%	75%
SP19	FIN 406	15	75.6%	75%
FA19	FIN 406	18	91.0%	75%

BAC.CMA PLO 3								
Term	Course	# of Students	Outcome	Benchmark				

BAC.CMA PLO3: Assess the productivity of corporate assets, capital structure, and be able to select among competing sources of funds.

FA18	FIN 315	27	78.9%	75%
WI19	FIN 315	24	83.3%	75%
SP19	FIN 315	26	84.8%	75%

	BA	C.CMA PLO	4	
Term	Course	# of Students	Outcome	Benchmark
BAC.CMA PL	O4: Appra	ise and op	timize the	manageme
FA18	FIN 315	27	93.5%	75%
WI19	FIN 315	25	93.3%	75%
SP1Q	EINI 21E	26	91 1%	75%

	RΔ	C.CMA PLO	5	
Term	Course	# of	Outcome	Benchmark

BAC.CMA PLO5: Distinguish the relationship between risk and return and the financial structure of the firm.

FA18	FIN 315	27	78.9%	75%
WI19	FIN 315	24	83.3%	75%
SP19	FIN 315	26	84.8%	75%
FA20	FIN 403	18	82.6%	75%

	BA	C.CMA PLO	6	
Term	Course	# of Students	Outcome	Benchmark
BAC.CMA PL				
FA18	FIN 315	27	82.9%	75%
WI19	FIN 315	25	81.8%	75%
SP19	FIN 315	26	81.3%	75%
	B/	AC.CPA PLO	1	
Term	Course	# of Students	Outcome	Benchmark
BAC.CPA PLO	01: Demor	nstrate a te	echnical co	ompetency
FA18	ACC 412	17	89.3%	75%
WI19	ACC 412	11	89.1%	75%
SP19	ACC 412	22	78.1%	75%
FA19	ACC 412	17	70.9%	75%
FA20/WI21	ACC 412	29	87.0%	75%

	B/	AC.CPA PLO	2	
Term	Course	# of Students	Outcome	Benchmark
BAC.CPA PL	O2: Assess	the financ	ial transa	ctions of gov
FA18	ACC 412	16	83.1%	75%
WI19	ACC 412	11	88.6%	75%
SP19	ACC 412	17	71.6%	75%
FA19	ACC 412	17	72.1%	75%
FA20/WI21	ACC 412	28	84.0%	75%

	B	AC.CPA PLO	3		
Term	Course	# of Students	Outcome	Benchmark	
BAC.CPA P	LO3: Apply	principles	of federal	income tax	law to individuals, businesses, trusts and estates
FA18	TAX 496	13	85%	75%	
WI19	TAX 496	15	80%	75%	
SU19	TAX 496	14	86%	75%	
FA19	N/A	N/A	N/A	N/A	
FA20	TAX 495	32	76%	70%	
FA20	TAX 495	32	75%	70%	
WI21	TAX 495	22	91%	70%	
WI21	TAX 495	22	77%	70%	

	BE	BA.FIN PLO	1		
Term	Course	# of Students	Outcome	Benchmark	
BBA.FIN PL	.O1: Explain	the impli	ations of	financial ma	nagement theories in achieving business goal
WI19	FIN 315	20	92%	75%	
SP19	FIN 315	24	96%	75%	
SU19	FIN 315	16	80%	75%	
FA20	FIN 406	16	73%	80%	
FA20	FIN 412	17	89%	80%	
WI21	FIN 406	24	97%	80%	

	BI	BA.FIN PLO	2		
Term	Course	# of Students	Outcome	Benchmark	
BBA.FIN PLO	D2: Apply f	inance cor	ncepts and	techniques	within the larger organizational decision-making context.
FA18	FIN 310	6	92%	75%	
WI19	FIN 310	6	83%	75%	
SP19	FIN 310	12	92%	75%	
FA20	FIN 412	17	89%	80%	

	BI	BA.FIN PLO	3		
Term	Course	# of Students	Outcome	Benchmark	
BBA.FIN PL	.O3: Synthe	tically inte	grate con	epts from o	ther business disciplines into the finance contex
FA18	FIN 406	15	73%	75%	
NI19	FIN 406	13	67%	75%	
SP19	FIN 406	7	86%	75%	
FA19	FIN 406	19	75%	75%	
FA20	FIN 412	17	89%	80%	

	BE	BA.FIN PLO	4	
Term	Course	# of Students	Outcome	Benchmark
BBA.FIN PLC	04: Accurat	tely analyz	e financia	l data.
FA18	FIN 406	15	74%	75%
WI19	FIN 406	13	76%	75%
SP19	FIN 406	7	95%	75%
FA19	FIN 406	19	78%	75%
FA20	FIN 406	16	73%	80%
FA20	FIN 425	17	88%	75%
FA20	FIN 412	17	89%	80%
WI21	FIN 406	24	97%	80%

	ВІ	BA.FIN PLO	5	
Term	Course	# of Students	Outcome	Benchmark
BBA.FIN PLO	05: Prepar	e an appro	priate pre	sentation of
SP18	FIN 425	31	88%	75%
WI19	FIN 425	17	92%	75%
SU19	FIN 425	10	82%	75%
FA19	FIN 425	15	96%	75%
FA20	FIN 425	17	88%	75%
FA20	FIN 403	18	88%	75%
FA20	FIN 406	16	73%	80%
FA20	FIN 412	17	89%	80%
WI21	FIN 406	24	97%	80%

	BBA.GB PLO 1							
Term	Course	# of Students	Outcome	Benchmark				
BBA.GB PLO1: Explain the implications of business the								
FA18	MGT 461	22	72.9%	80%				
WI19	MGT 461	14	77.1%	80%				
FA19	MGT 461	47	89.7%	80%				
FA20	COM 340	68	88%	80%				
FA20	MGT 461	52	63%	80%				
WI21	COM 340	77	86%	80%				
WI21	MGT 461	54	66%	80%				

	В	BA.GB PLO	2		
Term	Course	# of	Outcome	Benchmark	
		Students			
BBA.GB PL	O2: Apply b	usiness co	ncepts an	d technique	within the larger organizational decision-making
FA18	MGT 461	41	69.1%	80%	
WI19	MGT 461	14	63.6%	80%	
FA19	MGT 461	47	66.9%	80%	
FA20	COM 320	97	89%	80%	
FA20	MGT 461	52	64%	80%	
WI21	COM 320	100	87%	80%	
WI21	MGT 461	54	59%	80%	

Walsh College

Fall 2018 through Spring 2021 Assessment Results Data

	BI	BA.GB PLO	3	
Term	Course	# of Students	Outcome	Benchmark
BBA.GB PLO	3: Synthet	ically integ	grate conc	epts from o
FA18	MGT 461	41	73.4%	80%
WI19	MGT 461	14	52.1%	80%
FA19	MGT 461	47	66.3%	80%
FA20	COM 320	97	92%	80%
FA20	MGT 461	52	38%	80%
WI21	COM 320	100	91%	80%
WI21	MGT 461	54	34%	80%

BBA.GB PLO 4.1									
Term	Course	# of	Outcomo	Benchmark					
Term	Course	Students	Outcome	Delicilliaik					

BBA.GB PLO 4.2								
Term	Caurea	# of	Outcome	Benchmark				
	Course	Students	Outcome					

Term Course # of Students Outcome Benchmark		BBA.GB PLO 4.3									
	Te	rm	Course	-	Outcome	Benchmark					

BBA.GB PLO 4.4								
Term	Course	# of Students	Outcome	Benchmark				

BBA.GB PLO 4.5								
Term	Course	# of Students	Outcome	Benchmai				

FA16	ETS MFT	74	28.4%	33.6%
WI17	ETS MFT	73	27.4%	33.6%
SP17	ETS MFT	73	26.0%	33.6%
SU17	ETS MFT	40	30.0%	33.6%
FA19	N/A	N/A	N/A	N/A
FA20	MGT 461	52	52%	80.0%
WI21	MGT 461	54	55%	80.0%

FA16	ETS MFT		47.2%	48.3%
WI17	ETS MFT		40.3%	48.3%
SP17	ETS MFT		30.1%	48.3%
SU17	ETS MFT		50.0%	48.3%
FA19	N/A	N/A	N/A	N/A
FA20	N/A	N/A	N/A	N/A
WI21	N/A	N/A	N/A	N/A

BBA GB PI	O4: Demons	trate a w	orking kno	wledge of t	he kev functi	ional areas	of husines	s including a	ccounting e	con	omics fir	nance, inform	ation syst	ems law	managemen	ıt. m	arketing a	nd quantit	ative anal	vsis
FA16	ETS MFT	74	28.4%	33.6%	FA16	ETS MFT	1	47.2%	48.3%	1	FA16	ETS MFT	74	25.7%	26.2%		FA16	ETS MFT	74	33
WI17	ETS MFT	73	27.4%	33.6%	WI17	ETS MFT		40.3%	48.3%	1	WI17	ETS MFT	73	31.5%	26.2%		WI17	ETS MFT	73	31
SP17	ETS MFT	73	26.0%	33.6%	SP17	ETS MFT		30.1%	48.3%	Ī	SP17	ETS MFT	73	28.8%	26.2%		SP17	ETS MFT	73	32
SU17	ETS MFT	40	30.0%	33.6%	SU17	ETS MFT		50.0%	48.3%		SU17	ETS MFT	40	25.6%	26.2%		SU17	ETS MFT	40	28
FA19	N/A	N/A	N/A	N/A	FA19	N/A	N/A	N/A	N/A		FA19	N/A	N/A	N/A	N/A		FA19	N/A	N/A	N
FA20	MGT 461	52	52%	80.0%	FA20	N/A	N/A	N/A	N/A	1	FA20	N/A	N/A	N/A	N/A		FA20	N/A	N/A	N
WI21	MGT 461	54	55%	80.0%	WI21	N/A	N/A	N/A	N/A		WI21	N/A	N/A	N/A	N/A		WI21	N/A	N/A	N
						1				4			,	,		4				_

is conce	pts. This out	tcom	e assess	ed by the E	TS Busines	s Major Fi	eld Test.
33.8%	45.1%		FA16	ETS MFT	74	68.9%	70.4%
31.5%	45.1%		WI17	ETS MFT	73	68.5%	70.4%
32.9%	45.1%		SP17	ETS MFT	73	72.6%	70.4%
28.2%	45.1%		SU17	ETS MFT	40	69.2%	70.4%
N/A	N/A		FA19	N/A	N/A	N/A	N/A
N/A	N/A		FA20	N/A	N/A	N/A	N/A
N/A	N/A		WI21	N/A	N/A	N/A	N/A

BBA.HRM PLO 1									
Term	Course	# of	Outcome	Benchmark					
101111	Course	Students	Outcome	Deficilitation					

BBA.HRM PLO 1: Demonstrate indepth knowledge necessary to assess, design, manage, implement, and evaluate human resource strategy so that organizations can achieve a sustainable competitive advantage in a global environment.

FA20	MGT 404	22	72%	75%
FA20	MGT 404	22	95%	75%
WI21	MGT 404	17	94%	75%
WI21	MGT 404	17	100%	75%

	BB.	A.MGT PLO	1	
Term	Course	# of Students	Outcome	Benchmark

BBA.MGT PLO 1: Explain the implications of management theories in achieving business goals.

FA18	MGT 410	26	69.2%	75%
WI19	MGT 410	16	68.8%	75%
SP19	MGT 410	17	82.4%	75%
FA19	MGT 410	24	79.7%	87.5%

	BBA.MGT PLO 2.1									
Term	Course	# of Students	Outcome	Benchmark						
BBA.MGT PL	O 2: Apply	/ managen	nent conce	epts and tec						
FA18	MGT 410	26	65.4%	70%						
WI19	MGT 410	16	62.5%	70%						
SP19	MGT 410	17	76.5%	70%						
FA19	MGT 410	24	78.6%	88%						

	BBA.MGT PLO 2.2					BBA.MGT PLO 2.3					
	Term	Course	# of Students	Outcome	Benchmark		Term	Course	# of Students	Outcome	Benchmark
hniq	ues withir	the large	r organiza	tional decisi	on-making c	ont	ext.				
	FA18	MGT 410		65.4%	70%		FA18	MGT 410	26	65.4%	70%
	WI19	MGT 410		68.9%	70%		WI19	MGT 410	16	68.8%	70%
	SP19	MGT 410		76.5%	70%		SP19	MGT 410	17	76.5%	70%
	FA19	N/A	N/A	N/A	N/A		FA19	N/A	N/A	N/A	N/A

BBA.MGT PLO 3							
Term	Course	Course # of		Benchmark			
rem	Course	Students	Outcome	benchinark			

BBA.MGT PLO 3: Synthetically integrate concepts from other business disciplines into the management context.

FA18	MGT 410	26	61.5%	75%
WI19	MGT 410	16	81.3%	75%
SP19	MGT 410	17	64.7%	75%
FA19	MGT 410	24	76.0%	88%

	BBA	.MGT PLO	4.1				В	BBA.MGT PI	.0 4.2	
Term	Course	# of Students	Outcome	Benchmark		Term	Course	# of Students	Outcome	Benchmark
BBA.MGT PI	LO 4: Evalu	ate mana	gerial deci:	sions and re	com	mend a co	ourse of ac	tion.		
FA18	MGT 457	8	75.0%	80%		FA18	MGT 457	8	62.5%	80%
WI19	MGT 457	4	75.0%	80%		WI19	MGT 457	4	100.0%	80%
SP19	MGT 457	4	100.0%	80%		SP19	MGT 457	4	100.0%	80%
FA19	MGT 410	24	78.6%	87.5%		FA19	N/A	N/A	N/A	N/A

	BE	BA.MKT PLC)1	
Term	Course	# of Students	Outcome	Benchmark
BBA.MKT P	LO1: Explai	in the impl	ications o	f marketing
FA16	ETS MFT	74	43.2%	51%
WI17	ETS MFT	73	46.6%	51%
SP17	ETS MFT	73	46.6%	51%
SU17	ETS MFT	40	41.0%	51%
FA19	N/A	N/A	N/A	N/A
BBA.MKT P	LO1: Apply	marketing	g concepts	and technic
FA20	MKT 435	14	77.4%	75%
FA20	MKT 460	14	71.0%	75%

	BB	A.MKT PLC)2	
Term	Course	# of	Outcome	Benchmark
Term	Course	Students	Outcome	benchinark
BBA.MKT PL	O2: Apply	marketing	concepts	and technic
FA16	ETS MFT	74	55.4%	55.8%
WI17	ETS MFT	73	45.2%	55.8%
SP17	ETS MFT	73	60.3%	55.8%
SU17	ETS MFT	40	66.7%	55.8%
FA19	N/A	N/A	N/A	N/A
BBA.MKT PL	O 2: Integ	rate conce	pts from o	ther busine
FA20	MKT 415	27	92.6%	75%
FA20	MKT 460	14	92.0%	75%
WI21	MKT 415	23	97.8%	75%

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	BB	BA.MKT PLC)3		
Term	Course	# of	Outcomo	Benchmark	
Term	Course	Students	Outcome	benchinark	
BBA.MKT P	LO3: Synth	etically int	egrate co	ncepts from	other business disciplines into the marketing con
FA16	ETS MFT	74	45.8%	53.3%	
WI17	ETS MFT	73	46.6%	53.3%	
SP17	ETS MFT	73	50.7%	53.3%	
SU17	ETS MFT	40	50.0%	53.3%	
FA19	N/A	N/A	N/A	N/A	
BBA.MKT P	LO3: Evalua	ate market	ting decision	ons and reco	ommend a course of action.
FA20	MKT 415	27	100.0%	75%	
FA20	MKT 460	14	84.3%	75%	
WI21	MKT 415	23	100.0%	75%	

	BB	A.MKT PLC	04		
Term	Course	# of Students	Outcome	Benchmark	
BBA.MKT PI	.04: Evalua	te market	ing decisi	ons and reco	mmend a course of action.
FA16	ETS MFT	74	47.2%	48.3%	
WI17	ETS MFT	73	40.3%	48.3%	
SP17	ETS MFT	73	30.1%	48.3%	
SU17	ETS MFT	40	50.0%	48.3%	
FA19	N/A	N/A	N/A	N/A	

BSAM PLO 1					
Term	Course	# of	Outcome	Benchmark	
RSAM DIO 1	: Develop	Students	ommunic	ation colutio	ns for various organizational settings and situations
		enective t	Ommunic		ins for various organizational settings and situations
FA20	COM 320	97	85%	75%	
FA20	MGT 461	51	71%		
WI21	COM 320	100	86%	75%	
WI21	MGT 461	55	69%	75%	

BSAM PLO 2					
Term	Course	# of Students	Outcome	Benchmark	
DCANA DLO 3				data datas	

BSAM PLO 2: Acquire information to make data-driven decisions.

FA20	MGT 461	51	71%	75%
WI21	MGT 461	55	69%	75%

BSAM PLO 3					
Term	Course	# of Students	Outcome	Benchmark	
BSAM PLO 3: Demonstrate an integrated knowledge of					

BSAM PLO 3: Demonstrate an integrated knowledge of management tools, theories, and concepts.

FA20	MG1 461	51	/1%	75%
WI21	MGT 461	55	69%	75%

DBA PLO 1					
Term	Course	# of Students	Outcome	Benchmark	

DBA PLO 1: Students will be able to integrate concepts from both business and non-business disciplines to generate strategies and practical approaches that address global business issues.

SP21	MGT 700	4	98%	90%
		DBA PLO 2		
Term	Course	# of Students	Outcome	Benchmark

DBA PLO 2: Students will be able to identify inter-relational aspects of management, finance, economics, accountancy, technology, and marketing.

SP21	MGT 700	5	100%	90%		
DBA PLO 3						
Term	Course	# of Students	Outcome	Benchmark		

DBA PLO 3: Students will be able to conduct original research to identify and solve complex business problems and contribute to the body of knowledge.

SP21 MGT 700	5 100 %	80%
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	N	AAC PLO 1.:	l				
Term	Course	# of Students	Outcome	Benchmark			
MAC PLO1: Demonstrate technical competency in financial							
FA18	ACC 503	30	91.0%	70%	l		
WI19	ACC 503	12	83.0%	70%			
SP19	ACC 503	24	96.0%	70%			
FA19	ACC 500	12	82.8%	70%			
FA19	ACC 501	10	79.7%	70%			
FA19	ACC 502	14	76.6%	70%			
FA19	ACC 503	24	76.5%	70%	l		
FA20	TAX 595	16	84.0%	70%			
FA20	TAX 595	16	87.0%	70%			

MAC PLO1.2							
Term	Course	# of Outcome		Benchmark			
	Course	Students	Outcome	benchinark			
accounting, taxation, communication, and information							
FA18	N/A	N/A	N/A	N/A			
WI19	N/A	N/A	N/A	N/A			
SP19	N/A	N/A	N/A	N/A			
FA19	ACC 500	10	77.5%	70%			
FA19	ACC 501	10	71.7%	70%			
FA19	ACC 502	11	82.5%	70%			
FA19	ACC 503	24	75.5%	70%			

	MAC PLO1.3						
	Term	Course	# of Students	Outcome	Benchmark		
n sy	stems.						
	FA18	N/A	N/A	N/A	N/A		
	WI19	N/A	N/A	N/A	N/A		
	SP19	N/A	N/A	N/A	N/A		
	FA19	ACC 500	10	88.1%	70%		
	FA19	ACC 501	10	81.7%	70%		
	FA19	ACC 502	14	67.9%	70%		
	FA19	ACC 503	24	75.2%	70%		

MAC PLO1.4							
Term	Course	# of	Outcomo	Benchmark			
renn	Course Students		Outcome	Benchmark			
FA18	N/A	N/A	N/A	N/A			
WI19	N/A	N/A	N/A	N/A			
SP19	N/A	N/A	N/A	N/A			
FA19	ACC 500	10	88.1%	70%			
FA19	ACC 501	10	81.7%	70%			
FA19	ACC 502	14	67.9%	70%			
FA19	ACC 503	24	75.2%	70%			

	N	1AC PLO 2.1	L	
Term	Course	rse # of Outcome		Benchmark
MAC PLO2:	Assess the	financial t	ransaction	ns and busin
FA18	ACC 512	14	79.0%	75%
WI19	ACC 512	14	79.0%	75%
SP19	ACC 512	24	77.0%	75%
FA19	ACC 502	14	77.2%	75%
FA20	ACC 512	16	91.3%	70%
WI21	ACC 512	10	92.0%	70%

		MAC PLO	2.2		
Term	Course	# of	Outcome	Benchmark	
Term	Course	Students	Outcome	benchinark	
ctivitie	of governr	nental, not	-for-profit,	and busines	
FA18	N/A	N/A	N/A	N/A	
WI19	N/A	N/A	N/A	N/A	
CD40	N/A	N/A	N/A	N/A	
SP19			69.5%	75%	

	MAC PLO 2.3						
Term Course		Term Course # of Students Ou		Benchmark			
nbinatio	ns.						
FA18	N/A	N/A	N/A	N/A			
WI19	N/A	N/A	N/A	N/A			
SP19	N/A	N/A	N/A	N/A			
FA19	ACC 502	14	68.4%	75%			

	N	MAC PLO 3.1	l		
Term Course		Term Course # of Students Outcome		Benchmark	
MAC PLO3:	Evaluate a	ccounting	data for p	lanning, eva	
FA18	N/A	N/A	N/A	N/A	
WI19	ACC 519	13	69.2%	70%	
SP19	N/A	N/A	N/A	N/A	
FA19	ACC 500	12	82.7%	75%	
FA19	ACC 502	14	63.4%	75%	

			MAC PLO	3.2	
	Term	Term Course		Course # of Students Outcome	
ti	ing perfor	mance, an	d coordina	ting organi	zational imp
	FA18	N/A	N/A	N/A	N/A
ı	WI19	ACC 519	13	84.6%	70%
ı	SP19	N/A	N/A	N/A	N/A
ı	FA19	ACC 500	10	77.1%	75%
	FA19	ACC 502	11	77.9%	75%

N/A N/A 61.5% 70% N/A N/A
61.5% 70%
61.5% 70%
N/A N/A
85.0% 75%
80.6% 75%
61.4% 75%
8

Term	Term Course # of Students Outcome			
FA18	N/A	N/A	N/A	N/A
WI19	ACC 519	13	76.9%	70%
SP19	N/A	N/A	N/A	N/A

MAC PLO 3.4 # of

N/A N/A

10 **78.8**%

N/A

77.5%

N/A

N/A

N/A

Students

13

N/A

10

MAC PLO 4.4 # of

N/A

N/A

24

ACC 502 14 **89.9%**

Term

N/A

N/A

ACC 519

ACC 500

ACC 501

Course

N/A

N/A

ACC 502

FA18

WI19

FA19

FA19

Term

WI19

FA19

internal control system FA18

Benchmark

N/A

70%

N/A

75%

75%

75%

Benchmark

N/A

N/A

N/A

75%

	N	AC PLO 4.1	l		
Term	Term Course # of Students		Outcome	Benchmark	
MAC PLO4:	Understan	d the ethic	cal and leg	al responsib	ilit
FA18	ACC 515	19	79.0%	75%	
WI19	ACC 515	22	78.0%	75%	
SP19	ACC 515	18	78.0%	75%	
FA19	N/A	N/A	N/A	N/A	
FA20	ACC 515	11	90.9%	75%	
WI21	ACC 515	19	79.2%	75%	

	111110 1 20 412							
	Term	Course	# of Students	Outcome	Benchmark			
tie	es of audit	ors and th	e regulato	ry climate ir	n which they			
	FA18	ACC 515	19	58.0%	75%			
	WI19	ACC 515	22	59.0%	75%			
	SP19	ACC 515	18	89.0%	75%			
	FA19	N/A	N/A	N/A	N/A			

	MAC PLO	4.2					MAC PLO 4.	3	
se	# of Students	Outcome	Benchmark		Term	Course	# of Students	Outcome	Benchmark
d th	e regulato	ry climate ir	n which they	wo	rk. Assess	the major	componen	ts of an or	ganization's
15	19	58.0%	75%		FA18	ACC 515	19	90.0%	75%
15	22	59.0%	75%		WI19	ACC 515	22	82.0%	75%
15	18	89.0%	75%		SP19	ACC 515	18	89.0%	75%
	N/A	N/A	N/A		FA19	N/A	N/A	N/A	N/A

	MA	C.W.FIN PL	01		
Term	Course	# of Students	Outcome	Benchmark	
MAC.W.FIN	PLO1: Ana	lyze finan	cial marke	ts, investme	ent theories, capital markets, and formulate strat
FA18	FIN 515	27	73%	75%]
WI19	FIN 515	26	79%	75%]
SP19	FIN 515	23	83%	75%	1
FA20	FIN 611	24	90%	75%	
WI21	FIN 611	15	92%	75%	1

	MA	C.W.FIN PL	0 2		
Term	Course	# of Students	Outcome	Benchmark	
MAC.W.FIN	PLO2: Crit	ically evalu	uate the th	neoretical ar	nd practical aspects of corporate finance.
FA18	FIN 510	45	80%	75%	
WI19	FIN 510	43	100%	75%	
SP19	FIN 510	17	79%	75%	
FA19	FIN 510	25	79.5%	75%	

	MA	C.W.FIN PL	0 3		
Term	Course	# of	Outcomo	Benchmark	
Term	Course	Students	Outcome	benchinark	

MAC.W.FIN PLO3: Critically evaluate the theoretical and practical aspects of risk in terms of investment returns and investment selections.

FA18	FIN 521	21	67%	75%
WI19	FIN 521	22	71%	75%
SP19	FIN 521	18	79%	75%

Term	Course	# of Students	Outcome	Benchmark	
MAC.W.FIN	PLO4: Den	nonstrate	their abilit	y to acquire	, analyze,
FA18	FIN 506	17	90%	75%	
WI19	FIN 506	14	89%	75%	
SP19	FIN 506	9	83%	75%	

, and assess financial data in a wide variety of real-world situations.

	MA	C.W.FIN PL	0 5		
Term	Course	# of Students	Outcome	Benchmark	
MAC.W.FI	N PLO5: Pre	pare and p	resent fin	ancial data i	n a format that appropriately meets constituent need
FA18	FIN 510	43	67%	75%	
WI19	FIN 510	38	75%	75%	
SP19	FIN 510	18	74%	75%	
FA19	FIN 510	25	65.6%	75%	

	MA	C.W.TAX PL	.01		
Term	Course	# of Students	Outcome	Benchmark	
MAC.W.TA	X PLO1: De	monstrate	an expan	ded knowle	dge of the impact of tax laws in a corporate settir
SU18	TAX 598	10	85%	70%	
WI19	TAX 598	23	85%	70%	
SU19	TAX 598	13	86%	70%	
FA19	N/A	N/A	N/A	N/A	
WI21	TAX 598	19	100%	80%	
WI21	TAX 598	19	99%	80%	

	MA	C.W.TAX PI	.02		
Term	Course	# of Students	Outcome	Benchmark	
MAC.W.TA	X PLO2: Uti	ilize advan	ced techni	cal compete	ency in tax process and procedures to address compliance
SU18	TAX 598	10	82%	70%	
WI19	TAX 598	23	75%	70%	
SU19	TAX 598	13	80%	70%	
FA19	N/A	N/A	N/A	N/A	
WI21	TAX 598	19	100%	80%	
\A/I21	TAV EQO	10	96%	9.09/	

MGT 600 74 MGT 685 49

	MA	C.W.TAX PL	.03		
Term	Course	# of Students	Outcome	Benchmark	
MAC.W.TAX	PLO3: Int	egrate kno	wledge of	basic tax re	esearch and relevant tax issues in the accurate preparation of tax docu
SU18	TAX 598	10	100%	70%	
WI19	TAX 598	23	78%	70%	
SU19	TAX 598	13	92%	70%	
FA19	N/A	N/A	N/A	N/A	
WI21	TAX 598	19	100%	80%]
WI21	TAX 598	19	91%	80%	

	N	/IBA PLO 1.1	1			MBA PLO 1.2								MBA PLO 1.	.3	
Term	Course	# of Students	Outcome	Benchmark		Term	Course	# of Students	Outcome	Benchmark		Term	Course	# of Students	Outcome	Benchmark
MBA PLO1	: Demonstra	ate a synth	netically in	tegrated kno	owle	edge of to	ols, theori	es, and cor	cepts from	multiple fun	ctio	nal areas.				
FA18	MGT 680	24	99%	80%		FA18		N/A	N/A	N/A		FA18		N/A	N/A	N/A
WI19	MGT 680	27	99%	80%		WI19		N/A	N/A	N/A		WI19		N/A	N/A	N/A
SP19	MGT 680	36	93%	80%		SP19		N/A	N/A	N/A		SP19		N/A	N/A	N/A
FA19	ACC 608	2	71%	70%		FA19	ACC 508	2	62.5%	70%		FA19	ACC 508	2	75.0%	70%
FA19	ACC 510	43	73%	70%		FA19	ACC 510	42	69.7%	70%		FA19	ACC 510	41	77.8%	70%
MBA PLO 1	: Utilize bu	siness info	rmation ir	the analysis	s of	organizati	ons as a d	ynamic sys	tem functio	ning in a wo	rld (of globaliz	ation and c	omplexity.		
WI21	MGT 600	74	62%	75%												
WI21	MGT 680	49	62%	75%												

	N	1BA PLO 2.1	1]	MBA PLO 2.2]	MBA PLO 2.3					
Term	Course	# of Students	Outcome	Benchmark		Term	Course	# of Students	Outcome	Benchmark		Term	Course	# of Students	Outcome	Benchmark	
MBA PLO2:	Locate and	apply qua	antitative	and qualitat	ive	business in	formation	n to analyz	e and evalu	ate the impa	ict o	f decision:	on the org	anization,	the indust	ry, and the i	national and global economic conte
FA18	FIN 510	46	62%	70%		FA18		N/A	N/A	N/A		FA18		N/A	N/A	N/A	
WI19	FIN 510	43	59%	70%]	WI19		N/A	N/A	N/A		WI19		N/A	N/A	N/A	
SP19	FIN 510	18	62%	70%		SP19		N/A	N/A	N/A		SP19		N/A	N/A	N/A	
FA19	ACC 508	2	72%	70%		FA19	ACC 508	2	58.3%	70%		FA19	ACC 508	2	88.5%	70%	
FA19	ACC 510	43	73%	70%	1	FA19	ACC 510	42	69.4%	70%	1	FA19	ACC 510	41	71.4%	70%	
MBA PLO 2:	BA PLO 2: Create solutions to address the business challenges faced by contemporary organizations.																

MBA PLO 3							
Term	Course	# of Students	Outcome	Benchmark			
MBA PLO3:	Demonstra	ate a deep	understar	nding of orga			
FA18	ECN 523	103	89.0%	80%			
WI19	ECN 523	73	89.0%	80%			
SP19	ECN 523	70	90.0%	80%			
MBA PLO 3	: Design cre	ative plan	s to addre	ss business			
WI21	MGT 600	74	57%	75%			
WI21	MGT 685	49	61%	75%			
	•	•		•			
		MBA PLO 4					
Term	Course	# of	Outcomo	Benchmark			
rem	Course	Students	Outcome	benchinark			

		MBA PLO 4									
Term	Course	# of	Outcome	Benchmark							
101111	Course	Students	Outcome	Deneminark							
MBA PLO4:	MBA PLO4: Evaluate an organization's functionality from a design perspective and make recommendations to align strategy, structure, and performan										
FA18	MGT 670	55	89.0%	80%							

IMIO	IVIGT 670	22	09.0%	OU70
WI19	MGT 670	77	91.0%	80%
SP19	MGT 670	56	89.0%	80%
FA19	N/A	N/A	N/A	N/A

		MBA PLO 5		
Term	Course	# of Students	Outcome	Benchmark
MADA DI OF	Condition to a		4' I - E	ation alies for

MBA PLOS: Evaluate an organization's functionality from a design perspective and make recommendations to align strategy, structure, and performance.

WIDA 1 203. Evaluate all organization 3 functionality from									
FA18	COM 510 MKT 555	36/45	89.0%	80%					
WI19	COM 510 MKT 555	58/67	91.0%	80%					
SP19	COM 510 MKT 555	23/6	89.0%	80%					
FA19	N/A	N/A	N/A	N/A					

	N	1BA PLO 6.1	1			MBA PLO 6.2					MBA PLO 6.3					
Term	Course	# of	Outcomo	Benchmark		Term	Course	# of	Outcome	Benchmark		Term	Course	# of	Outcomo	Benchmark
Term	Course	Students	Outcome	benchinark		rem	Course	Students	Outcome	benchinark		rerm	Course	Students	Outcome	benchinari
MBA PLO6:	MBA PLO6: Demonstrate an integrated understanding of the key concepts and models within the business discipline including accounting, finance, economics,							,								
marketing, r	nanageme	nt, law, in	formation	systems, ar	nd q	uantitativ	analysis.									
2012/2013	ETS MFT		83.0%	82.7%		FA18		N/A	N/A	N/A	Ī	FA18		N/A	N/A	N/A
2016/2017	ETS MFT		82.7%	82.5%		WI19		N/A	N/A	N/A		WI19		N/A	N/A	N/A

					1
		MSF PLO 1]
					_
FA19	ACC 510	43	76.9%	70%	FA19
FA19	ACC 508	2	73.1%	70%	SP19

MSF PLO1: Critically evaluate the theoretical and practical aspects of corporate finance in both a national and global context.

FA18	FIN 510	49	93%	75%
WI19	FIN 510	43	81%	75%
SP19	FIN 510	18	82%	75%
FA19	FIN 510	24	84.7%	75%

MSF PLO1: Interpret and apply the requisite conceptual and technical knowledge required in the fields of finance and economics.

FA20	FIN 620	11	94%	75%
WI21	FIN 620	15	91%	75%
SP21	FIN 690	17	90%	75%

		MSF PLO 2			
Term	Course	# of	Outcomo	Benchmark	
161111	Course	Students	Outcome	Delicilliaik	
MSF PLO2:	Demonstra	te their ab	ility to ac	quire, analyz	ze, and assess financial data in a wide variety of real-world situations.
FA18	FIN 510	45	80%	75%	
WI19	FIN 510	43	100%	75%	
SP19	FIN 510	17	79%	75%	
FA19	FIN 510	24	79.5%	75%	
MSF PLO2:	Formulate	successful	analysis.	ritique. and	assessment of information underlying business decision making.

FA20	FIN 610	14	89%	75%
FA20	ECN 600	61	83%	75%
WI21	FIN 610	16	88%	75%
WI21	ECN 600	61	85%	75%

		MSF PLO 3			
Term	Course	# of Students	Outcome	Benchmark	
MSF PLO3:	Prepare an	d present	financial d	ata in a forr	nat that appropriately meets constituent needs.
FA18	FIN 510	43	67%	75%	
WI19	FIN 510	38	75%	75%	
SP19	FIN 510	18	74%	75%	
FA19	FIN 510	25	65.6%	75%	
MSF PLO3:	Demonstra	te approp	riate resea	rch skills in	identifying, collecting, categorizing, and assessing data.
FA20	FIN 611	24	89.3%	75%	
WI21	FIN 611	15	90%	75%	

SP21	FIN 690	11	92%	75%	
		MSF PLO 4			
Term	Course	# of	Outcome	Benchmark	
Term	Course	Students	Outcome	Deneminark	
MSF PLO4	: Demonstra	ate a deep	and accur	ate understa	anding of the financial, regulatory, and economic environment in which banks and other financial institutions operate.
FA18	ECN 523	29	87%	75%	
WI19	ECN 523	23	90%	75%	
SP19	ECN 523	24	85%	75%	
MSF PLO4	: Apply indu	stry appro	priate inte	erpersonal s	kills essential to creating business relationships and facilitating commercial activities.
FA20	FIN 611	24	95%	75%	
WI21	FIN 611	14	89%	75%	
SP21	FIN 690	11	92%	75%	

Term	Course	# of Students	Outcome	Benchmark	
MSF PLO5:	Understand	the oper	ations of f	inancial inst	itutions and markets.
FA18	FIN 515	27	88%	75%	
WI15	FIN 515	26	87%	75%	
SP19	FIN 515	22	87%	75%	

		MSF PLO 6			
Term	Course	# of Students	Outcome	Benchmark	
MSF PLO6:	Employ adv	vanced me	thods to a	ınalyze a firr	- m's financial statements and operating results to determine an appropriate course of action based on the fin
FA18	FIN 506	17	90%	75%	
WI19	FIN 506	14	89%	75%	
SP19	FIN 506	9	83%	75%	

Term	Course	# of Students	Outcome	Benchmark	
MSF PLO7:	Master the	fundame	ntal techn	iques necess	ary for comprehensive investment management
FA18	FIN 521	21	80%	75%	
WI19	FIN 521	22	84%	75%	
SP19	FIN 521	18	87%	75%	

MSF PLO 8						
Term	Course	# of Students	Outcome	Benchmark		

MSF PLO 7

MSF PLOB: Demonstrate an integrated understanding of the key concepts and models within the business discipline including accounting, finance, economics, marketing, management, law, information systems, and quantitative analysis. This outcome assessed by the ETS MBA Major Field Test.

FA18	FIN 510	46	83%	75%
WI19	FIN 510	43	78%	75%
SP19	FIN 510	18	83%	75%
FA19	FIN 510	23	72.3%	75%

	MSM PLO 1						
Term	Course	# of Students	Outcome	Benchmark			
MSM PLO1: Demonstrate an integrated knowledge of							
FA18	MGT 501	5	80.0%	85%			
14/140	MOTEON		400.00/	050/			

management tools, theories, and concepts.

FA18	MGT 501	5	80.0%	85%
WI19	MGT 501	3	100.0%	85%
SP19	MGT 501	2	100.0%	85%
FA19	MGT 685	42	95.0%	88%

Term Course # of Students Outcome Benchmark	MSM PLO 1 (was MSM PLO 2.1)							
	Term	Course		Outcome	Benchmark			

MSM PLO 1.1 (was MSM PLO 2.2)							
Term	Course	# of Students	Outcome	Benchmark			

MSM PLO2: Locate and apply quantitative and qualitative management information to analyze and evaluate and make effective decisions regarding the organization,

industry, and the national and global economic environment.

FA19	MGT 685	42	86.0%	80%
SP19	ECN 523	72	84.7%	80%
WI19	ECN 523	77	75.3%	80%
FA18	ECN 523	103	76.7%	80%

FA18	ECN 523	103	81.6%	80%
WI19	ECN 523	77	81.8%	80%
SP19	ECN 523	72	88.9%	80%
FA19	N/A	N/A	N/A	N/A

*MSM PLO1: Locate and apply quantitative and qualitative management information to analyze and evaluate and make effective decisions regarding the organization, industry, and the national and global economic environment. * For AY2021 this PLO was referred to as PLO1, instead of PLO2.

WI21	MGT 600	73	61%	75%
WI21	MGT 685	49	62%	75%
SP21	MGT 600	57	59%	75%
CD21	MCT 695	71	61%	75%

MSM PLO 2 (was MSM PLO 3)					
Term	Course	# of Students	Outcome	Benchmark	

MSM PLO3: Demonstrate an understanding of organizations as dynamic systems functioning in a world of globalization and complexity.

FA18	IVIG I 505	4	50.0%	80%
WI19	MGT 565	6	66.7%	80%
SP19	MGT 565	3	33.3%	80%
FA19	MGT 685	42	95.0%	90%

*MSM PLO2: Demonstrate an understanding of organizations as dynamic systems functioning in a world of globalization and complexity. * For AY2021 this PLO was referred to as PLO2, instead of PLO3.

WI21	MGT 600	73	48%	varies
WI21	MGT 685	49	53%	varies
SP21	MGT 600	57	57%	varies
SP21	MGT 685	71	51%	varies

MSM PLO 3 (was MSM PLO 4)										
Term	Course	# of Students	Outcome	Benchmark						

MSM PLO4: Evaluate an organization's functionality from a design perspective and make recommendations to align strategy, structure, and performance.

FA18	MGT 670	55	89.1%	90%
WI19	MGT 670	77	92.2%	90%
SP19	MGT 670	56	89.3%	90%
FA19	MGT 600	90	95.0%	75%

*MSM PLO3: Evaluate an organization's functionality from a design perspective and make recommendations to align strategy, structure, and performance. *For AY2021 this PLO was referred to as PLO3. instead of PLO4

	,		,	,
WI21	MGT 600	73	62%	varies
WI21	MGT 685	49	65%	varies

WIZI	IVIG I BUU	/3	62%	varies
WI21	MGT 685	49	65%	varies
SP21	MGT 600	57	66%	varies
SP21	MGT 685	71	66%	varies

	MSM PLO 4	(WAS MSI	M PLO 5.1)																					
Term	Course	# of Students	Outcome	Benchmark																				
MSM PLOS	5: Design cre	ative solu	tions to bu	usiness prob	ems and o	evelop soun	d business	plans to acco	omplish these	ideas.														
FA18	MGT 680	24	87.5%	85%																				
WI19	MGT 680	27	92.6%	85%																				
SP19	MGT 680	36	88.9%	85%																				
FA19	MGT 600	90	99.0%	70%																				
*MSM PLO	04: Design cr	eative sol	utions to b	ousiness pro	olems and	develop sou	nd busines	s plans to acc	complish thes	e ideas. *F	or AY2021 th	his PLO was	s referred t	to as PLO4,										
instead of	PLO5.																							
WI21	MGT 600	73	66%	varies																				
WI21	MGT 685	49	60%	varies																				
SP21	MGT 600	57	65%	varies																				
SP21	MGT 685	71	74%	varies																				
		ISM PLO 6.	1				MSM PLO	06.2				MSM PLO6	.3				MSM PLO	6.4				MSM PLO6	.5	
		# of																						
Term	Course	Students	Outcome	Benchmark	Teri	Course	# of Students	Outcome	Benchmark	Term	Course	# of Students	Outcome	Benchmark	Terr	n Course	# of Students	Outcome	Benchmark	Term	Course	# of Students	Outcome	Benchmark
		Students					Students		Benchmark Isiness discipl			Students					Students				Course		Outcome	Benchmark
		Students					Students					Students					Students				Course ETS MFT		Outcome	Benchmark
MSM PLO	6: Demonstr	Students ate an inte	egrated un	nderstanding	of the key	concepts an	Students d models v	vithin the bu	siness discipl	ne includin	g accounting	Students g, finance, e	economics	, marketing,	managem	ent, law, info	Students ermation s	ystems, an	d quantitativ	e analysis.		Students		23.7% 23.7%
MSM PLO6	6: Demonstr	Students ate an inte	egrated un	derstanding 50.9%	of the key	concepts an	Students d models v	vithin the bu	siness discipl	ne includin	g accounting	Students g, finance, 6	economics 65.1%	, marketing, 59.7%	managem FA16	ent, law, info	Students ermation s	ystems, an	d quantitativ 58.6%	e analysis.	ETS MFT	Students 63	19.0%	23.7%
MSM PLO6 FA16 WI17	6: Demonstr ETS MFT ETS MFT	Students ate an inte	egrated un 52.4% 43.8%	50.9% 50.9%	of the key	concepts an ETS MFT ETS MFT	Students d models v 63 64	vithin the bu 76.2% 73.4%	74.5% 74.5%	ne includin FA16 WI17	g accounting ETS MFT ETS MFT	Students g, finance, 6 63 64	economics 65.1% 40.6%	59.7% 59.7%	managem FA16 WI17	ent, law, info	Students ormation st 63 64	ystems, an 61.9% 53.1%	58.6%	e analysis. FA16 WI17	ETS MFT ETS MFT	Students 63 64	19.0% 28.1%	23.7% 23.7%

	MSMKT PLO 1								
Term	Course	# of Students	Outcome	Benchmark					
MSMKT PLO	1: Identify	and analy	ze the rar	ige of marke					
FA16	ETS MFT	63	77.8%	87.1%					
WI17	ETS MFT	64	90.6%	87.1%					
SP17	ETS MFT	54	94.4%	87.1%					
SU17	ETS MFT	52	88.5%	87.1%					
FA19	N/A	N/A	N/A	N/A					
FA20	MKT 550	56	93.4%	75%					
FA20	MKT 589	5	75.0%	75%					

	M	SMKT PLO	2		
Term	6	# of		Benchmark	
Term Co	Course	Students	Outcome	Benchmark	
MSMKT PL	.O2: Analyze	marketin	g data to a	scertain the	past and current effectiveness of the marketing proces
FA16	ETS MFT	63	47.6%	48.1%	
WI17	ETS MFT	64	53.1%	48.1%	
SP17	ETS MFT	54	48.1%	48.1%	
SU17	ETS MFT	52	38.5%	48.1%	
FA19	N/A	N/A	N/A	N/A	
FA20	MKT 550	56	87.8%	75%	
FA20	MKT 589	5	91.4%	75%	

	M	SMKT PLO	3		
Term	Course	# of Students	Outcome	Benchmark	
MSMKT PLC	3: Propose	e marketin	g strategi	es appropria	ate to the specific organization or industry.
FA18	MKT 550	9	100.0%	75%	
WI19	MKT 550	11	80.4%	75%	
SP19	MKT 550	4	83.3%	75%	
FA19	MKT 550	1	100.0%	75%	
MSMKT PLC	3: Constru	uct an effe	ctive marl	keting plan,	designed to appropriately address the variety of internal and external issues facing an organization.
FA20	MKT 550	56	91.5%	75%	
FA20	MKT 589	5	95.0%	75%	

MSMKT PLO 4									
Term	Course	# of	Outcome	Benchmark					
161111	Course	Students	Outcome	Delicililark					

MSMKT PLO4: Differentiate the various roles, responsibilities, and actions necessary to effectively market products and/or services in today's contemporary marketplace.

FA18	MKT 550	9	87.5%	75%
WI19	MKT 550	11	41.7%	75%
SP19	MKT 550	4	100.0%	75%
FA19	MKT 550	18	73.5%	75%

		•							
MSMKT PLO 5									
Torm	Course	# of	Outcome	Benchmark					
Term	Course	Students	Outcome						
	•								

MSMKT PLO5: Construct an effective marketing plan, designed to appropriately address the variety of internal and external issues facing an organization.

FA16	ETS MFT	63	74.6%	77.2%
WI17	ETS MFT	64	68.8%	77.2%
SP17	ETS MFT	54	75.9%	77.2%
SU17	ETS MFT	52	90.4%	77.2%
FA19	N/A	N/A	N/A	N/A

	M	SMKT PLO	6		
Term	Course	# of Students	Outcome	Benchmark	
MSMKT PLO	6: Integra	te knowled	ge of the	marketing f	unction with other business disciplines (specifically accounting, finance, and information techno
FA18	MKT 550	9	100.0%	75%	
WI19	MKT 550	11	100.0%	75%	
SP19	MKT 550	4	100.0%	75%	
FA19	MKT 550	5	100.0%	75%	

MSMKT PLO 7.1									
Term	Course	# of Students	Outcome	Benchmark					
MSMKT P	LO7: Demon	strate an i	ntegrated	understand	ing				
FA16	ETS MFT	63	52.4%	50.9%					
WI17	ETS MFT	64	43.8%	50.9%					
SP17	ETS MFT	54	51.9%	50.9%					
SU17	ETS MFT	52	57.7%	50.9%					
FA19	N/A	N/A	N/A	N/A					

MST PLO1

ſ			MSMKT PLO	7.2			MSMKT PLO 7.3					
	Term	Course	# of Students	Outcome	Benchmark		Term	Course	# of Students	Outcome	Benchmark	
3 0	f the key	concepts a	nd model	s within the	business dis	cipl	ine includ	ing accounti	ng, finance	e, econom	ics, marketir	
	FA16	ETS MFT	63	76.2%	74.5%		FA16	ETS MFT	63	52.4%	50.9%	
ı	WI17	ETS MFT	64	73.4%	74.5%		WI17	ETS MFT	64	43.8%	50.9%	
ſ	SP17	ETS MFT	54	79.6%	74.5%		SP17	ETS MFT	54	51.9%	50.9%	
Ī	SU17	ETS MFT	52	75.0%	74.5%		SU17	ETS MFT	52	57.7%	50.9%	
Ī	FA19	N/A	N/A	N/A	N/A		FA19	N/A	N/A	N/A	N/A	

		N	ISMKT PLO	7.4			MSMKT PLO 7.5					
	T	C	# of	0	Benchmark		Term	C	# of	0	Ben	
	Term	Course	Students	Outcome	Benchmark	Ter	rerm	Course	Students	Outcome	веп	
g, n	nanageme	nt, law, in	formation	systems,	and quantita	tive	analysis.					
	FA16	ETS MFT	63	61.9%	58.6%		FA16	ETS MFT	63	19.0%	23	
	WI17	ETS MFT	64	53.1%	58.6%		WI17	ETS MFT	64	28.1%	2:	
	SP17	ETS MFT	54	59.3%	58.6%		SP17	ETS MFT	54	22.2%	2:	
	SU17	ETS MFT	52	67.3%	58.6%		SU17	ETS MFT	52	17.3%	2:	
	FA19	N/A	N/A	N/A	N/A		FA19	N/A	N/A	N/A	-	

Term	Course	# of Students	Outcome	Benchmark	
MST PLO1	: Apply a co	mprehensi	ive knowle	dge of the p	practical application of tax laws and tax theory to individuals, businesses, trusts and estates
WI18	TAX 531	4	100%	70%	
FA18	TAX 531	10	80%	70%	
SP19	TAX 531	6	83%	70%	
FA19	TAX 531	16	63%	70%	
FA20	TAX 531	9	78%	70%	
FΔ20	TAX 531	8	78%	70%	1

		MST PLO2			Ī.				
Term	Course	# of Students	Outcome	Benchmark					
MST PLO2: Analyze the role of legal and tax authorities in									
WI18	TAX 531	4	100%	70%					
FA18	TAX 531	10	90%	70%					
SP19	TAX 531	6	100%	70%					

matters of general tax practice.

WI18	TAX 531	4	100%	70%						
FA18	TAX 531	10	90%	70%						
SP19	TAX 531	6	100%	70%						
FA19	TAX 531	16	100%	70%						
FA20	TAX 531	10	80%	70%						
FA20	TAX 531	10	69%	70%						

		MST PLO3			1						
Term	Course	# of	Outcome	Benchmark							
		Students			<u> </u>					1. 1	and and the same Paragraph
WI18	TAX 531	ne relevan	t legal and	70%	ities I	s, facts, and	alysis and	conclusion	is into applic	cable tax res	earch and tax compliance.
FA18	TAX 531	10	64%	70%							
SP19	TAX 531	6	73%	70%							
FA19	TAX 531	16	58%	70%							
FA20 FA20	TAX 531 TAX 531	8 10	79% 58%	70% 70%							
IAZU	1AX 331	10	3070	7070	1						
		MST PLO4		1							
Term	Course	# of Students	Outcome	Benchmark							
MST PLO4: F	Propose et		ions to pro	oblems in ta	ı x pr	actice.					
WI18	TAX 540	7	100%	70%]						
WI19	TAX 540	10	100%	70%							
SU19	TAX 540	7	100%	70%							
FA19 FA20	N/A TAX 540	N/A 16	N/A 100%	N/A 70%							
FA20	TAX 540	16	100%	70%							
					- 1						
	ı	MST PLO5 # of	1	1							
Term	Course	# of Students	Outcome	Benchmark							
MST PLO5: E	Evaluate al		strategies	for achievin	g co	mmon bus	siness goal	s on the b	asis of tax a	dvantages a	nd disadvantages.
WI18	TAX 531	4	65%	70%	Ī						
FA18	TAX 531	10	71%	70%							
SP19 FA19	TAX 531 TAX 531	6 16	82% 79%	70% 70%							
FA20	TAX 531	10	80%	70%							
FA20	TAX 531	10	80%	70%							
Human R	Resource M	nagement	Cortificate	PI 0 1 1	1	Huma	n Resource	Manageme	ent Certificat	o DI ∩ 1 2	1
Trainair i	Tesource ivi	magement	Certificate	1101.1		Tiuliiu	l	Ivianagenie	l certificat	1	
_		# of				_	١.	# of	١		
Term	Course	Students	Outcome	Benchmark		Term	Course	Students	Outcome	Benchmark	
					nee						the dynamic and global 21st century environment.
FA18 WI19	MGT 610 MGT 610	3	100.0%	85% 85%		FA18 WI19	MGT 610 MGT 610	3	100.0% 100.0%	85% 85%	
SP19	MGT 610	2	100.0%	85%		SP19	MGT 610	2	100.0%	85% 85%	
FA19	MGT 610	2	100.0%	75%		FA19	N/A	N/A	N/A	N/A	
				th knowledg	ge n	ecessary to	assess, d				aluate appropriate workplace practices
WI21	MGT 555	5	100.0%								
WI21	MGT 558	19	98%								
Human	Resource N	lanagemen	t Certificat	e PLO 2	1						
					ĺ						
Term	Course	# of	Outcome	Benchmark							
reiiii	Course	Students	Outcome	Dencimark							
					Ĺ						
FA18	MGT 610	ze the var	riety of fac 100.0%	tors that in	riue 1	nce labor/	managem	ent relatio	ns in an ind	ustry, natior	nal, and international context.
WI19	MGT 610	3	100.0%	85% 85%	l						
SP19	MGT 610	2	100.0%	85%	ĺ						
FA19	MGT 610	2	100.0%	75%							
			C	DI O 2 4	1						1
Human R	Resource M	anagement	certificate	PLU 3.1	ł	Hum	nan Resource	e Manageme	ent Certificate	PLO 3.2	
		# 04						# ~£			
Term	Course	# of Students	Outcome	Benchmark		Term	Course	# of Students	Outcome	Benchmark	
	Course	# of Students	Outcome	Benchmark		Term	Course	# of Students	Outcome	Benchmark	
Term		Students			mpl			Students			ating consideration of both the individual and the organizatic
Term ND.CERT.HR FA18		Students	ne ethical a		mpl			Students ion manag	gement whil		ating consideration of both the individual and the organizatio
Term ND.CERT.HR FA18 WI19	RM PLO3: N MGT 610 MGT 610	Students lavigate th 3 3	100.0%	85% 85%	mpl	exities of c	ompensat MGT 610 MGT 610	Students ion manag	gement whil 100.0% 100.0%	e demonstra 85% 85%	ating consideration of both the individual and the organizatio
Term ND.CERT.HR FA18	RM PLO3: N	Students lavigate th	ne ethical a	and legal co	mpl	exities of c	ompensat MGT 610	Students ion manag	gement whil	e demonstra 85%	ting consideration of both the individual and the organizatio

Human Resource Management Certificate PLO 4									
Term	Course	# of Students	Outcome	Benchmark					

ND.CERT.HRM PLO4: Synthetically integrate their knowledge of the human resource management functions into the larger organizational system to achieve optimal organizational performance.

FA18	MGT 610	3	100.0%	85%
WI19	MGT 610	3	100.0%	85%
SP19	MGT 610	2	100.0%	85%
FA19	MGT 610	2	100.0%	75%

Human Resource Management Certificate PLO 5.1					PLO 5.1
	Term	Course	# of Students	Outcome	Benchmark
			Judents		

Human Resource Management Certificate PLO 5.2					
Term	Course	# of	Outcome	Benchmark	
rerm		Students			

Human Resource Management Certificate PLO 5.3					
Term	Course	# of	Outcome	Benchmark	
		Students			
onlement, and evaluate appropriate workplace					

ND.CERT.HRM PLO5: Demonstrate the in-depth knowledge and practical skills necessary to assess, design, manage, implement, and evaluate appropriate workplace practices and human resource strategy and appropriate workplace practices so that organizations can achieve a sustainable competitive advantage in a global environment.

ı	FA18	MGT 610	3	100.0%	85%
	WI19	MGT 610	3	100.0%	85%
	SP19	MGT 610	2	100.0%	85%
ı	FA19	MGT 610	2	100.0%	75%

FA18	MGT 610	3	100.0%	85%
WI19	MGT 610	3	100.0%	85%
SP19	MGT 610	2	100.0%	85%
FA19	N/A	N/A	N/A	N/A

FA18	MGT 610	3	100.0%	85%
WI19	MGT 610	3	100.0%	85%
SP19	MGT 610	2	100.0%	85%
FA19	N/A	N/A	N/A	N/A