

CAREER SERVICES

PUBLIC ACCOUNTING

RECRUITING TIMELINE

BEST PRACTICE

Plan ahead! Do not wait to begin the recruiting process. Be aware the accounting firms generally hire one year ahead. As soon as you enroll, visit Career Services to discuss details, timelines and the OCR process. Otherwise, you may miss an opportunity to participate in an internship.

APPROPRIATE DATES

Summer	Update résumé with an accounting and/or customer service focus and make an appointment with Career Services.
August	OCR (On Campus Recruiting) – jobs are posted for the fall interview process.
August/ September	Students can apply for fall OCR jobs through WalshCareerLink.com (WCL). APPLY!
September	Employers will pre-select candidates through WCL. You will be notified if you are selected.
September	If selected, you must sign up for an interview slot through WCL. SIGN UP.
September	Most firms attend Meet the Firms and/or the Fall Career Fair to recruit extra candidates for OCR. ATTEND THESE EVENTS – free for all students.
September/ October/ November	OCRs occur on campus with one firm per day during the fall recruiting season.
January/ February	Recruitment begins for summer leadership programs held by firms. APPLY TO THE OCR POSTINGS IN WCL.
February	Some firms attend the Internship Connection and usually recruit for the summer leadership programs. Participating in summer leadership programs can increase your chances of being selected for future positions. COME TO THE INTERNSHIP CONNECTION – free for all students.
May	Some firms attend the Spring Career Fair in Novi. COME TO THE SPRING FAIR – free for all students.
May/June/July	Firms host their summer leadership programs – usually a 1-3 day event (most are one day).

TIPS AND TRICKS

1	GPA is a screening tool. Work to maintain at least a 3.0 GPA for consideration.
2	Firms will recognize that you have multiple touch points with them. Attend as many accounting recruiting events as possible. IT MATTERS and it does work.
3	Do NOT be in a hurry to complete your degree. Plan to take a semester off from classes and do an internship. This can lead to a full-time job offer.
4	If you get multiple offers do NOT accept on the spot. Ask for an extension if another offer is still pending. Call Career Services FIRST if you have any questions.
5	Volunteer at the Accounting Aid Society or VITA.
6	Join MICPA (Michigan Association of CPAs).
7	Join ATSO. Get involved in leadership/community service activities.
8	Know how many credit hours you have toward the 150 requirement and put it on your résumé.
9	Put the date that you plan to sit for the CPA Exam on your résumé.
10	Contemplate a Master of Science in Accountancy or Master of Science in Taxation, or other relevant graduate degrees.
11	Decide if you want tax or audit, and explore position descriptions.
12	Research the companies and the jobs.
13	Attend Excel workshops.
14	Attend the Get Ready for Fall Recruiting Alumni Panel in August.
15	Participate in Summer Leadership Programs. Students have received offers from attending these programs.
16	Check the Career Services website regularly for new events and activities.
17	Update your LinkedIn profile.



WALSH

248-823-1625 | careerservices@walshcollege.edu