

## **Tobacco, Smoke and Vape Free Policy**

**Effective Date: June 1, 2021**

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Walsh is committed to providing a healthy, safe learning and work environment.

To support this goal, Walsh prohibits

- smoking
- vaping
- tobacco use

at all Walsh-owned facilities and property, except for the interior of one's personal vehicle.

Walsh "facilities and property" include

- Buildings
- Sidewalks
- Parking Lots, with exception noted above
- Building Entrances
- Grounds
- Walsh-owned vehicles

This policy applies to any person on Walsh-owned facilities and property, including

- Students
- Faculty and staff members
- Visitors
- Contractors
- Vendors

Smoking is defined as the act of lighting, smoking, or carrying a lighted or smoldering cigarette (any type, including cannabis), cigar, pipe, or use of smoking paraphernalia of any kind. Vaping refers to the use of electronic nicotine delivery systems or electronic smoking devices such as e-cigarettes, e-pipes, e-hookahs, and e-cigars. Smokeless and oral tobacco use, such as chewing and snuff, are not permitted. FDA-approved nicotine replacement therapy products used for the purpose of cessation are permitted.

At locations where Walsh teaches or conducts business and it is not the property owner, Walsh-affiliated individuals are expected to follow the related policies of these locations.

Active support by all members of the Walsh community is vital to achieving a desirable environment for all. In particular, employees play a key role in communicating expectations to others in the Walsh community and encouraging adherence to the policy.

The facilities department will address immediate situations that arise on campus. Students who wish to voice a concern or complaint should contact facilities and auxiliary services staff. Complaints involving an employee may be directed to the employee's supervisor or human resources. Complaints regarding vendors, visitors, contractors, or rental clients may be directed to facilities staff. Complaints should be reported in a timely manner to ensure a prompt investigation and resolution.

Individuals in violation of this policy may be subject to disciplinary action or other appropriate action(s), as Walsh deems necessary.